

Itasca Waters Board Meeting Minutes

March 14, 2022 4:30 pm online via Zoom

Attendance (quorum 6 of voting Board): Present (P), Absent (A), Excused(E), Left (L). Non-voting Technical Advisory Board

Board of Directors				Technical Advisory Board		
Sandy Anderson	E		Pat Leistikow	E	Andy Arens	
Jan Best	E		David Lick	P/L	Benjamin Benoit	
Kathy Cone	P		Shirley Loegering	E	Megan Christianson	
Jesse Davis	P		Jan Sandberg	P	Stephanie Kessler	P
John Downing	P		Davin Tinquist	E	Eric Raitanen	
Bill Grantges	P				Chad Severts	
					Dan Swenson	

Guest: Perry Loegering

NOTE: We had quorum for items 1 and 4.a and 4.b. Then quorum was lost until just before adjournment.

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
Call to order	Meeting called to order by Jesse Davis at about 4:30 pm	
1.a Agenda	The agenda was circulated in advance of the meeting. For the meeting, amend to first discuss new business items and add a discussion about LCCMR grants. <i>Motion to approve the agenda as amended. (Kathy Cone, Jan Sandberg) M/S/U</i>	
2. Financial Report A#2.1, A#2.2	Pat was unable to attend so defer discussion until May, advising her of any questions.	
3. Unfinished Business		
3.a Clean Water Initiative Update A#3.a-1, A#3.a-2		• Defer discussion to May
3.b Deep Dive A#3.b	We need to schedule another meeting soon. Discussion about interest in continuing with Zoom meetings. One thought is that it may be easier to recruit new Board members if attendance does not have to be in person. Consider a move to hybrid.	• Jesse to set up Doodle poll • May agenda item on meeting forma—continue Zoom?
3.c Geologic Atlas A#3.c	See discussion below under 1W1P item.	• Defer discussion to May
4. New Business		
4.a Coordinator Position A#4.a-1, A#4.a-2	<i>Motion to ratify the Exec Comm motion :</i> <i>Motion to offer the coordinator position to Bethann Perendy: \$20/hour, no benefits, about 20 hours per week, hours billed 1-15th and 16th -end of month with payment a few days later, start date around March 15th, attendance and report for Board meetings, responsibility for the IW computer, printer, and phone to answer phone calls and emails, and other responsibilities to be assigned by Sandy and Jesse reflecting approved IW projects.</i> <i>(John Downing, Dave Lick) M/S/U</i>	

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
4.b Septic Partnership A#4.b-1, A#4.b-2	<p>Dave reported on discussion with John Davis to use the balance remaining in the Blandin Grant.</p> <p><i>Motion to use remaining Blandin funds for Deer Lake and the unspent \$5,000 from Blandin for countywide compliance inspections per attachment A#4.b-1. (Dave Lick, John Downing) M/S/U</i></p> <p>John wants to approach ICOLA to get started as soon as possible.</p>	
4.c 1W1P A#4.c	<p>Perry Loegering reported on work on sub watersheds. He was on the policy advisory committee for the Mississippi Headwaters work starting in 2019 (Lake Itasca to the Corps dam in Itasca County, including Pokegama and Deer lakes).</p> <p>The plan was sent out for review last summer—it has been approved by the five county Boards. Implementation of the ten-year plan has started with a \$861,000 budget for 2022 & 2023—see https://headwatershed.org/ and the budget attached to these minutes. Priority activities are watershed restoration/preservation, lakeshore restoration, urban management, and agricultural management.</p> <p>Seven priority lakes include Pokegama and Deer. Only Lake Irving is impaired and there are concerns about Bemidji. The work items for ISWCD include forest preservation, lake stewardship (including salt usage), septic systems (build database of what we have), modify stormwater runoff from causeway (SWCD has project for the summer), drinking water, and geologic atlas completion. There is interest in coordinating with nonprofits.</p> <p>They are starting another sub watershed planning process this year—Grand Rapids to Aitkin which also takes in part of Itasca County.</p> <p>Question about funding for the geologic atlas – Perry thought the plan was to complete training in 2023.</p> <p>Question about strand board project need for wood and forest stewardship chapter and incentives to enroll land. Many landowners had land harvested in the 1990’s and were paid twice what they are offered today.</p>	<ul style="list-style-type: none"> • Put Perry on the agenda for July • Follow up with questions about funding for geologic atlas
4.d Annual Report A#4.d		<ul style="list-style-type: none"> • Defer approval to May
5. Consent Agenda		<ul style="list-style-type: none"> • Defer approval to May
5.a January 10, 2022 Board Minutes	Circulated after the January meeting	
5.b Ratify Past Actions of the Executive Committee A#5.b	Approving 2022 budget	
5.c Follow Up List A#5.c		
5.d around the Horn 2022-02-16 A#5.d		
5.e U of MN Wake Wave Study A#5.e		
5.f November Financials A#5.f-1, A#f.h-2, A#f.h-3, A#5.f-4, A#5.f-5		
6. Reports		

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
6.a President's Report		
6.b Coordinator/Office Report		
6.c Education A#6.c	Review of what is coming with the virtual seminar series that starts on April 7. Will include AIS Detectors training for up to 25 folks.	
6.c Executive/ Governance Committee		
6.d Finance		
6.e Grants	Discussion about possible projects and funding sources. LCCMR priority areas are not yet published. John may try to pitch the water clarity proposal again. He suspects that there will be a call for work on the ground that might fit us, perhaps the shoreland advisor work. We can discuss possibilities via email.	
6.f Marketing		
6.g Membership & Fundraising A#6.h		
6.h Personnel		
6.i Planning		
6.j Shoreland Advisors		
6.k Vision/New Projects		
6.l Youth Water Summit		
7. Other		
	Jesse asked Steph about ICOLA activities. She is currently mostly focused on the virtual learning series with IW. She has invited John Davis to the April ICOLA meeting that will be in person. She feels they need to get out of the Zoom world to get things going again.	
Adjournment	<i>Hearing no objection, Jesse adjourned the meeting at 5:30 pm</i>	

Upcoming Events

Dates will be added as approved

May 9, 2022 at 4:30 pm via Zoom

July 11, 2022 at 4:30 pm via Zoom

September 12, 2022 at 4:30 pm via Zoom

November 14, 2022 at 4:30 pm via Zoom

January 9, 2023 at 4:30 pm via Zoom

Executive Committee meetings are held as needed and communicated in advance to the Board and Technical Advisory Board.

Follow Up Needed

Defer various items to the May 9, 2022 Board meeting including several for approval

Jesse to set up Doodle poll to continue Deep Dive discussion

Put discussion of continued use of Zoom on May agenda

Put Perry on the agenda for July

Follow up with questions about funding for geologic atlas

Itasca Water Legacy Partnership
Balance Sheet by Class
As of February 28, 2022

	<u>Bush Foundation</u>	<u>Gen-Water Legacy</u>	<u>Memorials</u>	<u>Shoreland</u>	<u>Water Economic Study</u> <u>Water Legacy</u>
ASSETS					
Current Assets					
Checking/Savings					
1010 · Cash in Bank	-24,655.02	34,361.33	3,806.83	28,840.28	-12,467.63
1070 · Savings & short-term investment	24,793.76	34,866.99	0.00	15,000.00	25,355.99
Total Checking/Savings	<u>138.74</u>	<u>69,228.32</u>	<u>3,806.83</u>	<u>43,840.28</u>	<u>12,888.36</u>
Total Current Assets	<u>138.74</u>	<u>69,228.32</u>	<u>3,806.83</u>	<u>43,840.28</u>	<u>12,888.36</u>
TOTAL ASSETS	<u><u>138.74</u></u>	<u><u>69,228.32</u></u>	<u><u>3,806.83</u></u>	<u><u>43,840.28</u></u>	<u><u>12,888.36</u></u>
LIABILITIES & EQUITY					
Equity					
3100 · Contributed Capital	0.00	27,049.80	0.00	0.00	0.00
32000 · Net Assets (Close)	138.74	36,071.98	3,806.83	43,840.28	12,888.36
Net Income	0.00	6,106.54	0.00	0.00	0.00
Total Equity	<u>138.74</u>	<u>69,228.32</u>	<u>3,806.83</u>	<u>43,840.28</u>	<u>12,888.36</u>
TOTAL LIABILITIES & EQUITY	<u><u>138.74</u></u>	<u><u>69,228.32</u></u>	<u><u>3,806.83</u></u>	<u><u>43,840.28</u></u>	<u><u>12,888.36</u></u>

Itasca Water Legacy Partnership
Balance Sheet by Class
 As of February 28, 2022

	Total Water Economic Study	TOTAL
ASSETS		
Current Assets		
Checking/Savings		
1010 · Cash in Bank	-12,467.63	29,885.79
1070 · Savings & short-term investment	25,355.99	100,016.74
Total Checking/Savings	12,888.36	129,902.53
Total Current Assets	12,888.36	129,902.53
TOTAL ASSETS	12,888.36	129,902.53
LIABILITIES & EQUITY		
Equity		
3100 · Contributed Capital	0.00	27,049.80
32000 · Net Assets (Close)	12,888.36	96,746.19
Net Income	0.00	6,106.54
Total Equity	12,888.36	129,902.53
TOTAL LIABILITIES & EQUITY	12,888.36	129,902.53

Itasca Water Legacy Partnership
Profit & Loss by Class
 January through February 2022

	<u>Gen-Water Legacy</u>	<u>TOTAL</u>
Ordinary Income/Expense		
Income		
4220 · Grants		
4220.2 · GRACF Grants	3,964.00	3,964.00
4220 · Grants - Other	2,000.00	2,000.00
Total 4220 · Grants	<u>5,964.00</u>	<u>5,964.00</u>
5100 · Memberships	895.00	895.00
5310 · Interest Earned	6.47	6.47
Total Income	<u>6,865.47</u>	<u>6,865.47</u>
Gross Profit	6,865.47	6,865.47
Expense		
7515 · Membership Drive	66.63	66.63
7535 · Dues and membership fees	520.00	520.00
7548 · Telephone & Internet	191.37	191.37
7550 · Office Supplies	23.60	23.60
7712 · Board development	-37.67	-37.67
8520 · Insurance	-5.00	-5.00
Total Expense	<u>758.93</u>	<u>758.93</u>
Net Ordinary Income	<u>6,106.54</u>	<u>6,106.54</u>
Net Income	<u><u>6,106.54</u></u>	<u><u>6,106.54</u></u>

9:55 AM

03/02/22

**Itasca Water Legacy Partnership
Reconciliation Summary**
1070 · Savings & short-term investment, Period Ending 02/28/2022

	<u>Feb 28, 22</u>
Beginning Balance	100,013.67
Cleared Transactions	
Deposits and Credits - 1 Item	<u>3.07</u>
Total Cleared Transactions	<u>3.07</u>
Cleared Balance	<u><u>100,016.74</u></u>
Register Balance as of 02/28/2022	100,016.74
Ending Balance	100,016.74

9:57 AM

03/02/22

Itasca Water Legacy Partnership
Reconciliation Summary
1010 · Cash in Bank, Period Ending 02/28/2022

	<u>Feb 28, 22</u>
Beginning Balance	24,132.30
Cleared Transactions	
Checks and Payments - 3 Items	-164.20
Deposits and Credits - 6 Items	6,167.69
Total Cleared Transactions	<u>6,003.49</u>
Cleared Balance	<u>30,135.79</u>
Uncleared Transactions	
Checks and Payments - 1 Item	-250.00
Total Uncleared Transactions	<u>-250.00</u>
Register Balance as of 02/28/2022	<u>29,885.79</u>
Ending Balance	29,885.79

9:57 AM

03/02/22

**Itasca Water Legacy Partnership
Reconciliation Detail
1010 - Cash in Bank, Period Ending 02/28/2022**

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						24,132.30
Cleared Transactions						
Checks and Payments - 3 items						
Check	01/31/2022	2627	A T & T	X	-95.63	-95.63
Check	01/31/2022	2628	Card Service Center	X	-39.62	-135.25
Check	02/01/2022	ach	Donor Snap	X	-28.95	-164.20
Total Checks and Payments					-164.20	-164.20
Deposits and Credits - 6 items						
Deposit	01/31/2022			X	2,000.00	2,000.00
Deposit	02/02/2022			X	20.00	2,020.00
Deposit	02/22/2022			X	100.00	2,120.00
Deposit	02/25/2022			X	30.00	2,150.00
Deposit	02/28/2022			X	53.69	2,203.69
Deposit	02/28/2022			X	3,964.00	6,167.69
Total Deposits and Credits					6,167.69	6,167.69
Total Cleared Transactions					6,003.49	6,003.49
Cleared Balance					6,003.49	30,135.79
Uncleared Transactions						
Checks and Payments - 1 item						
Check	02/28/2022	2629	ICTV-Two Rivers Vi...		-250.00	-250.00
Total Checks and Payments					-250.00	-250.00
Total Uncleared Transactions					-250.00	-250.00
Register Balance as of 02/28/2022					5,753.49	29,885.79
Ending Balance					<u>5,753.49</u>	<u>29,885.79</u>



Jan Sandberg <jan.f.sandberg@gmail.com>

Fwd: Clean Water Initiative Update Feb 2022

David Lick <wabana54@gmail.com>

Fri, Feb 25, 2022 at 8:38 AM

To: Jan Sandberg <jan.f.sandberg@gmail.com>, Jesse Davis <jesse@moveitrealestate.com>, "Cone, Kathy" <kiffyl@hotmail.com>, Pat Leistikow <PatandRodLeistikow@gmail.com>

Jan, Jesse, Kathy and Pat,

Ed, Laura and I spoke this morning and here is a summary of the Clean Water Initiative that Ed and Laura have been working on with the remaining funds of the Bush money. Please forward it to board members so they are aware of what is being done by Untapped and IW on the Clean Water Initiative. This summary can provide documentation for the March meeting. If you have questions you can direct them to Laura or Ed. Thanks.

Dave

----- Forwarded message -----

From: **Laura Connelly** <ljcturningpoints@gmail.com>

Date: Fri, Feb 25, 2022 at 10:12 AM

Subject: Clean Water Initiative Update Feb 2022

To: David Lick <wabana54@gmail.com>

Cc: Ed Zabinski <edwardmzabinski@gmail.com>

Hi Dave,

So far to date, Ed and I have been in contact with 15 of the 18 ICOLA presidents. The remaining three we have tried to contact multiple times with no success. I have attached a chart that shows which presidents we have talked with and what if anything their lake associations are doing around the Clean Water Initiative 3 shoreland best practices. It is promising to note that all 15 of the presidents we talked with said they would be willing to participate in a couple of future meetings to take a deeper dive into how they can organize their own associations to take strategic action around the Clean Water Initiative.

As far as next steps, Ed and I will convene a meeting with representatives from Itasca Waters, SWCD, ICOLA, and John Davis (DLA president) to discuss what information and resources we can give the lake association presidents when we convene meetings with them collectively.

Please let me know if you have any questions or comments.

Thank you.

Laura

 **Lake association CWI summary Jan 2022.xlsx - Sheet1.pdf**
30K

A#3.a-2

Association	President	Active initiatives			Need help with...	Other	Would attend meeting with other associations
		Shoreland	Reduce phosphorus	AIS			
Deer Lake Association	John Davis	X	X	X	Asking Itasca Co board to approve \$500k MPCA grant	Are happy to support to other associations with info & tech support	yes, currently only doing virtual meetings
Eagle Lake Association	Brent Bottomley	O	O	O	Communication with members.	Only 20 members. Annual meeting and annual newsletter.	yes, would prefer in person because internet is not great
Greater King Lake Association	Helen Ahlbrecht	O	O	O	AIS, algae blooms, septic compliance, and encouraging involvement in association activities. Monitoring boat traffic at CD treatment center. The owner is go. The lake is impaired. Algae blooms. Help increasing participation among lake association members.	Properties have changed hands often in the past few years. Only 20 property owners.	yes, not crazy about virtual but will do this if it is the only option
Greater Pokegama Lake Association	Sam Johnson	X	O	X	Engaging noncompliant homeowners to upgrade septic systems	2 active shoreland advisors; have 3 officers who would participate in collaboration next steps. Meeting invitees: Sam, Ryan DeChaine, Linda Skallman.	yes!
Jessie Lake Watershed Association							
Johnson Lake Improvement Association	Stephanie Kessler (ICOLA Pres)	X	O	X	People want good water quality, but don't want to be inconvenienced to do it. Of the 65 property owners on the lake 25% are active in the association	Mike Johnson is a shoreland advisor and has cabin on lake. PAt from IW lives on the lake. Lots of new residents have moved to the lake. Invitees: Stephanie K, Gary Helmberger, Carl & Allison Driggins.	yes! Virtual is convenient
Sand Lake Property Owners Association	Monte Stonewall	O	X	X	Volunteers don't like confronting boaters on AIS inspections. Would like more info on shoreland advisors.	300 members; one of oldest lake associations in MN. Wants to improve relationship with AIS rep from SWDC. have zebra mussels and milfoil	yes in-person or virtual
Shallow/Sand Lakes Association	Jan Bilden	X	X	X	Could use help with compliance on septic upgrades.	They are in the awareness-building phase of all 3 initiatives. JAN is a shoreland advisor. Also concerned about unofficial campground on Shallow Lake.	yes in-person or virtual

Sissekakwet Lake Association	Tom Huettner	<input type="radio"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Dealling with Air BnBs.	Lake elevation fluctuates greatly. SWCD staff have been helpful. Very engaged in AIS. Estimate 90% property owners have compliant septics	yes
Snaptail Lake Association	Keith Eggert	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Mostly the association is a social group and doesn't want to be in the role of policing or enforcing things with the members		yes
Suomi Area Lakes Association	Leroy Johnson	<input type="radio"/>	<input type="radio"/>	<input checked="" type="checkbox"/>	Nothing at this time.	Generational turnover of lake property. Very active on AIS.	yes
Swan Lake Association	Ron Guggisberg	<input type="radio"/>	<input type="radio"/>	<input checked="" type="checkbox"/>		Cost is a barrier for iniatives on this lake, many property owners are	yes
Three Island Lake Association	Steve Johnston	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		Small lake, few members. Meet at annual picnic; not many fulltime residents.	yes, but only virtual until covid is over
Trout Lake Association							
Turtle Lake Association	John Hanson	<input type="radio"/>	<input type="radio"/>	<input checked="" type="checkbox"/>	Would like to purchase a boat washing station; need more funds.	AIS is biggest focus.	yes
Upper Prairie River Lakes	Jack Adamson	<input type="radio"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Involvement by members. Have a high level of fishing traffic and don't have enough volunteer power to monitor boat traffic at landing for AIS. Also concerned with live bait transfer issues. Association has not been active during covid	Dramatic shifts in river/lake levels.	yes, will be overseas through May 2022
Wabana Area Lakes Association	Steve Melin	<input checked="" type="checkbox"/>	<input type="radio"/>	<input checked="" type="checkbox"/>		More development of larger homes and shoreline pressure; some want to mow down to lake.	yes
White Swan Lake Association							

A#3.b

Itasca Waters Deep Dive Meeting Notes

February 3, 2022 4:30 pm online via Zoom

Attendance (quorum 6 of voting Board): Present (P), Absent (A), Excused(E). Non-voting Technical Advisory Board

Board of Directors				Technical Advisory Board			
Sandy Anderson	P		Pat Leistikow	P	Andy Arens		
Jan Best			David Lick	P	Benjamin Benoit		
Kathy Cone	P		Shirley Loegering	P	Megan Christianson		
Jesse Davis	P		Jan Sandberg	P	Stephanie Kessler		
John Downing			Davin Tinquist		Eric Raitanen		
Bill Grantges	P				Chad Severts		
					Dan Swenson		

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
Call to order	Meeting called to order by Jesse Davis at about 4:30 pm	
1.a Agenda	There was no agenda for the meeting. Jesse provided a compilation of comments from Kathy, Bill and Jan Best.	
Preliminary discussion	Discussion about ISD #318 decision to put shared coordinator option on hold, failure to get the Northland Foundation grant. We need to complete the narrative for the just ended Blandin grant addressing shoreland, coordinator, tie into Bush grant opportunities	<ul style="list-style-type: none"> Jan S to send annual report material to Jesse for narrative
Focus	Discussion about the challenge of a working board and need for additional members and training for current members. Consensus that we focus on YWS, Shoreland, Clean Water Initiative, continuing WaterFest and Adult Education.	<ul style="list-style-type: none"> Jan S forward existing board member job description
Coordinator	<p>We still need a coordinator.</p> <p>For YWS costs, Pat suggested applying to Blandin for a matching sustaining grant.</p> <p>For overall cost of coordinator, would Blandin consider funding half time as before? As part of another project?</p> <p>Sandy and Jesse know a qualified person who is seeking part time and will follow up with her.</p>	<ul style="list-style-type: none"> Sandy & Jesse follow up with potential coordinator
Consensus and decisions—board recruitment	<p>Develop multi-prong strategy for recruiting 4-5 new Board members to be implemented as soon as possible</p> <p><i>Motion to take \$1,000 from operating funds to implement recruitment strategy. (Dave Lick, Sandy Anderson) M/S/U</i></p>	<ul style="list-style-type: none"> Shirley, Pat, Jan S to work on strategy & materials Determine if we need a vote of the Exec Comm as this was not noticed as a Board meeting—no, special meeting

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
Some specifics for strategy	<p>Identify specific skills/interests needed (financial, education, shoreland management, science, clerical and AIS)</p> <p>Will we continue Zoom meetings to get more remote folks</p> <p>Solicit members, lake associations, press release, website, Facebook (targeted ads), Develop Paul Bunyan PSA</p> <p>Identify (retired) folks who sometimes help small businesses, possibly IEDC</p>	
AIS discussion	<p>Bill wants IW to become an active partner with the Itasca AIS Program and help take on public outreach and education projects. IW's participation in the Itasca AIS Program Technical Advisory Committee has been poor lately with the last two meeting unattended by IW.</p> <p>Discussed the two projects mentioned by Bill (bait bags, towels) but consensus to decline to pursue</p>	<ul style="list-style-type: none"> • Pat L will continue to attend meetings as notified. Jan S is willing to participate if virtual
Next meeting	Set up another meeting	Jan S to develop based on issues not addressed today, previous meeting discussion, larger list developed from comments before that first meeting

A#3.c

County Geologic Atlas Report to BOD, March 14, 2022 by Shirley Loegering

- Andy Arens is working with the State and others to get the information he needs to develop a budget and workplan for the program. If he can find the funding, well location work may start in 2023. It all depends on SWCD workload, SWCD and County Board support, and funding from other sources.
 - Brett Skyles has indicated probable County support if it does not come from County funds.
- SWCD staff have been contacting County cities to gauge their interest in helping fund the project through their well head protection plan (currently there is a \$10,000.00 shortage with SWCD contributing \$6,600). Bovey has already shown general interest. Once we know how many cities are interested in making a financial contribution, we'll be able to determine the contribution needed from each partner and start those discussions.
- Since I cannot attend this March Board meeting, please place this on the July Agenda for an update. If you have specific questions, please contact me.

GENERAL TIMELINE OF EVENTS:

- SWCD to determine funding sources and draft workplan
- If enough funding available, approval needed from SWCD
- County Commissioners need to sign a Letter of Agreement that allows State staff access to county land to conduct their survey work. If we do well locations in 2023, they would more than likely not start their work until 2024.
- A power point presentation by Barbara Lusardi, Geologist and Director of Minnesota Geology Survey, will be sent separately as an attachment to the agenda. If you have not done so already, I feel you would find it most informative.
- A short summary of Geologic Atlas benefits to a county, as presented by Chad Severts at our January Board meeting, are:
 - Identify aquifers for water supply
 - Identify pollution sensitivity of aquifers
 - Protect groundwater recharge areas and valuable natural resources
 - Very detailed soils information

A#4.a-1

Itasca Waters Executive Board Meeting Minutes

February 23, 2022 5:00 pm online via Zoom

Attendance (quorum 3 of Executive Committee): Present (P), Absent (A), Excused(E).

Executive Committee	
Kathy Cone	P
Jesse Davis	P
Pat Leistikow	P
Jan Sandberg	P

Guests: Sandy Anderson, Shirley Loegering

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
Call to order	Meeting called to order by Jesse Davis at about 5:00 pm	
	There was no set agenda for the meeting, rather general discussion of the logistics of hiring, if desired, Bethann L. Perendy.	
Other issues	Discussion about recent GRACF grant checks. Jesse will follow up with folks there about the new ideas for an education series rather than virtual adult summit.	• Shirley--send Jesse the education series spreadsheets.
Background	Jesse reported that he and Sandy have worked with Bethann Perendy for some time, organized marketing and outreach experience. Interested in IW and it fits within her interests. Wants to reduce hours. Personality wise, she is a straight shooter that could work well with various Board members.	
General Discussion	Jesse noted that we lost out on the Northland grant because we have no fixed address or employee. Is this position sustainable—not sure it needs to be. Can we partly fund moving forward by taking some funds from other projects, such as we planned to do with the original plan for the adult summit. Pat thinks that currently we have funding for 18 months. Some of the GRACF funds could be used for her hours for the new series. What are the hiring procedures—perhaps it is fine to proceed without the more formal process used the last few times. In those cases we did not have personal knowledge of the candidate.	

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
Logistics discussion	<p>Any decision here would need to be ratified by the Board at the March 14 meeting.</p> <p>Hourly rather than salaried to help us figure out what the job requires.</p> <p>Jesse/Sandy will be liaison. However, let her manage her workload and work with project managers on approved projects.</p> <p>Pay schedule: Hours through the 15th, paid a few days later then last day of the month, again paid a few days later by check.</p> <p>\$20/hour, no benefits, half-time (20 hours per week)</p> <p>Meet and greet with Shirley and Dave March 7 or 8. Others could also attend via Zoom.</p> <p>Provisional start date March 15th</p> <p>She would have the IW computer, phone and printer and be responsible for handling emails and phone calls.</p> <p>Kathy asked for an increased opportunity to connect with the employee-- attend our meetings; perhaps a brief coordinator report every two weeks.</p>	
Motion	<p>Motion to offer the coordinator position to Bethann Perendy: \$20/hour, no benefits, about 20 hours per week, hours billed 1-15th and 16th -end of month with payment a few days later, start date around March 15th, attendance and report for Board meetings, responsibility for the IW computer, printer and phone to answer phone calls and emails, and other responsibilities to be assigned by Sandy and Jesse reflecting approved IW projects.</p> <p>(Pat Leistikow, Jan Sandberg) M/S/U</p>	<p>•Jan—send approved minutes to full Board advising of coordinator issue</p>
Adjournment	Adjourned at 6:05 pm	

RESUME

Bethann L. Perendy

Position desired: Office staff, Assistant, Light Bookkeeping
Part time or full

RESUME

Bethann L. Perendy
218-256-1338

42553 County Rd 336
Bovey, MN 55709

Employment Objective:

To utilize my accumulated knowledge, varied life experience, and positive work attitude in a rewarding position that will allow some free weekday hours to pursue personal obligations and interests. I am always seeking the opportunity to hone existing skills and learn new ones through advance training.

Work History – Office/Management:

Administrative Assistant/Data Input/Office Manager – Real Estate Office. Answer phones, assist agents, visitors, and clients. Facilitate and process email/phone/mail correspondence for agents. Upload and maintain listing data and photos. Create and maintain files; schedule showings; create and maintain data Excel; create basic marketing tools using Publisher and social media; prepare mass mailings; maintain forms library; research property information; keep office supplied and tidy. Also, perform duties as a Notary.

Supervisor: Greg Anselmo, Molly Tulek, Alex Block, Edge of the Wilderness Realty, 1/1/2022 to present.

B.J. Hansen, Edge of the Wilderness Realty, 2017 – 2021

Patty Dziuk & Ron Nesvold, Itasca Realty Lakes & Homes Realty, Grand Rapids, 2010-2017

Bookkeeper/Office Manager – Automotive repair shop. Switched their accounting system to QuickBooks, enabling payroll to be done in-house. Processed Accounts Payable/Receivable; processed new hires; bank account oversight; help design and maintain basic marketing materials.

Supervisor: George and Sheri Merritt, owners, Sonshine Muffler, Inc. Grand Rapids, 2001 to 2016 (Part time)

General Assistant - Lead testing and home inspection service. Maintain accounts and invoice clients using QB; create client correspondence using Word; set up reporting system.

Supervisor: George Merritt, owner, Quality Air Check, Grand Rapids, 2008 to present (Currently very occasional only)

Bookkeeper/Office Manager – Our family businesses. Set up Quicken accounting system, then QuickBooks when it became available; prepare proposals, work contracts and invoicing using QB and Word; set up cabinet sizing calculator using Excel; assist cabinetmaker and clients; photograph finished products and design basic marketing materials.

Timberdoodle Woodworks, Bovey MN 1996 to present (minimally since 2010)

Bittersweet Services, Leesburg VA 1990 to 1993

General Manager – Nursery and Landscape company. Duties included: All purchasing; preparation of sales catalogue; supervision of up to 8 employees and sub-contracting crew; training; sales and client conferencing; establishing computerized inventory and invoicing system, etc. Started at entry level and advanced to lead.

Panorama Farms Nursery, Ashburn VA 1989 to 1993

(continued)

Work History – Legal

Intern – Private law office and Public Prosecutors office. Time divided between each attorney. Entry level trial preparation, maintenance of law library and client files, research, title searching and client interviews.

Brown, Shiels, and Barros, Dover DE 1979-1980 (200 hours, degree requirement)

Office of the District Attorney, Georgetown DE 1978 to 1979 (200 hours, degree requirement)

Work History – Other

Market Gardener, Woodworker, Photographer, Landscape Maintenance, Licensed Boat Captain, Rental Property Caretaker.

Volunteer Work

Newsletter, Membership and Treasurer using Word, Excel and QB – Riders In-Cahoots 1998 to 2013.

Cook assistant/server – Community Café open kitchen. 2003 to 2006

Education

Occasional Continuing Ed classes in QuickBooks, MS Word, financial planning. 1996 to present

Multiple Horticulture courses, Northern VA Community College, Sterling VA. 1989 to 1991

Associate Arts – Paralegal Studies (Dean’s List) Wesley College, Dover DE. 1978 to 1980

References

Available upon request.

Itasca Septic Initiative

Proposal

Itasca Waters agrees to cover the cost for inspections up to \$5,000, payable before March 31, 2023 in association with the Itasca Septic Initiative.

Background A#4.b-1

The 2018 Blandin grant allocated \$25,900 for contracted services:

Contracted Services	2018	2019	2020	Total
Website	5,000	1,500	1,500	8,000
Writing/design shoreland guide	2,900	-	-	2,900
Septic compliance inspections (20/yr x \$250 x 3 yrs)	5,000	5,000	5,000	15,000

The understanding was that \$10,000 was targeted to Deer Lake and \$5,000 for other lake associations. At this time, no lake association other than Deer Lake has taken advantage of these funds. Currently, there is a total of \$10,640 available from the 2018 grant for contracted services. For septic compliance, Pat's records show that to date Deer Lake spent \$4,845 total--\$2,120 in 2018, \$1,325 in 2019 and \$1,400 in 2020. Due to our requirements for expending funds from the now-expired Blandin grant, we have a deadline of March 31, 2023.

Dave has been in conversations with John Davis, exploring ways to leverage inspection funds in light of the Itasca County no-interest loan program. One option is to use the \$5,000 allocated for lake associations countywide to subsidize the cost for inspections. They estimate that the \$5,000 would cover the cost for 14 systems. The grants would be offered on a first come, first served basis with the County handling phone calls. John Davis would promote through ICOLA but I believe the thought is that lakeshore ownership would not be a requirement. At the end of the inspector. Note that payments would need to be made before March 31, 2023. Deer Lake would still have some funds to use, with payments again needing to be paid by the March 31, 2023 deadline.

One question is whether all funds remaining the Blandin 2018 Contracted Services would be dedicated to septic compliance.

Below is the content from John Davis email. John is willing to participate via Zoom in a discussion at our upcoming

----- Forwarded message -----

From: **Deer Lake Assn** <beautifuldeerlake@gmail.com>
Date: Wed, Feb 23, 2022 at 11:46 AM
Subject: 2022 Itasca Septic Initiative
To: David Lick <wabana54@gmail.com>

Hi Dave -

Okay, it looks like we are moving forward with the Itasca Septic Initiative including the zero-interest 10-year-term offer. I met with Dan Swenson today. We'd begin promoting this Initiative through lake associations beginning in April, 2022.

The purpose of the Itasca County Septic Initiative is to incent property owners with septic systems installed in 1996 or earlier to order voluntary septic compliance inspections. About 40% of Itasca County properties meet this definition.

Of these, we know 50% would fail if inspected. These systems are loading pathogens, phosphorus, and other nutrients to area lakes and rivers, driving the growth of green algae, undesirable weeds, and reduced water clarity. This is a significant problem for our lake water quality and local economy because these property owners are otherwise under no legal obligation to inspect and replace.

The purpose of my note today is to request officially that Itasca Waters offer ICOLA up to \$5000 for the purpose of paying the cost of septic inspections associated with the Itasca Septic Initiative. As we've discussed, Itasca Waters offered Itasca Lake Associations \$5000 in grant money to pay for septic inspections, but these funds have gone unclaimed. The idea is to use this same \$5000 for this purpose. Please confirm whether Itasca Waters would be willing to make this offer officially. If so, I will propose this offer to ICOLA.

Further, I propose a procedural arrangement similar to the existing arrangement between Itasca Waters and the Deer Lake Assn. In that arrangement, DLA negotiated a payment amount with an independent inspector. DLA markets inspections. DLA forwards a list of qualified inspections to the contracted inspector. The inspector performs the inspections. The inspector bills DLA. DLA forwards the invoice to Itasca Waters. Itasca Waters pays the inspector.

The current going rate for an inspection is \$500. DLA has negotiated a rate of \$350 with a licensed independent inspector. ICOLA could piggyback on this same negotiated rate. $\$5000/\$350=14$ inspections. This would enable ICOLA and area lake associations to promote the Itasca County Septic Initiative with an added incentive: e.g. *"As an added incentive, the cost for the first 14 inspections requested from eligible property owners through this Initiative will be paid for by a generous grant from Itasca Waters. So inspections are free to the first 14 eligible volunteer property owners who respond!"*

Please review the **draft** marketing material. The letter and the one-page summary would be sent to Itasca lake associations in April. The Q&A, the Procedure, and the Form would be sent to those property owners who express interest.

Please reply to let me know whether Itasca Waters is willing to make this \$5000 offer to ICOLA.

Thank you,

-- John Davis

April 15, 2022

Dear Itasca County Lake Association –

Your lake association is invited to participate in the **Itasca Septic Initiative**. We know that ineffective and failing septic systems are material drivers of green algae, undesirable weeds, and reduced clarity in Itasca County lakes and rivers. 50% of septic systems installed in 1996 and older will likely fail if inspected, *including even those with no outward signs of failure*. This is a significant problem for our waters and local economy. The best way to identify failing septic systems is through a voluntary *septic compliance inspection*.

The Itasca Septic Initiative encourages eligible property owners to order and pay for a septic compliance inspection, then, for those systems that fail inspection, offers a **10-year-term zero-interest-loan** to help property owners pay for septic replacement. Loans through this initiative require a \$200 loan application fee, but do not require disclosure of applicant income or assets. Loans are secured by the property itself, applied to the property like an assessment, and billed and paid back through the existing property tax payment process. This option could save property owners up to **\$3000** or more in interest payments compared to conventional loans.

For example, if a property owner's septic replacement loan is \$10,000, that property owner would be billed and pay \$500 in each May and October for 10 years. Billing and payment are handled through the regular property tax payment process in May and October.

Funding for this Initiative comes through Itasca County from the MPCA Clean Water Partnership program. **Residential, seasonal, and commercial property owners can all be eligible.** Loan funds are limited, so best to act now.

Please review the attached detailed information about this important Initiative. We've included a one-page summary that your lake association could personalize and include in a mailing to your lakeshore property owners, include in your newsletter, and post on your web-site and social media. Interested property owners respond to the Itasca County Environmental Services Department.

If your lake association is interested in participating, you're in! Simply find ways to communicate the information on the attached one-page Summary to the property owners on your lake. Use your existing newsletters, meetings, events, mailings, emailings, web-site, and social media to help promote and market inspection and zero-interest-loan availability. *We recommend reserving the Q&A (pages 3 and 4 attached) and How Does It Work Procedure (page 5 attached) for those property owners who express interest to Environmental Services, but are including them here for you in case you'd like further details.*

As an added incentive, the cost for the first 14 inspections requested from eligible property owners through this Initiative will be paid for by a generous grant from Itasca Waters. So inspections are free to the first 14 eligible volunteer property owners! See enclosed details.

Please let me know if you have questions about this important Initiative. Thank you for your help keeping our waters clean and clear, now and for future generations.

Sincerely,

John Davis
Assisting Dan Swenson,
Itasca County Environmental Services
Beautifuldeerlake@gmail.com

**One-page Summary Information for Lake Assn Communications
Itasca County Septic Initiative, April 15, 2022**

- Septic systems are designed to perform effectively for 20 – 30 years, but risk releasing pathogens, phosphorus, and other nutrients into our lakes once drain-field soil becomes saturated. In practice, septic systems sometimes last less than 20 years, other times more than 30, depending on use and maintenance. Ineffective and failing septic systems are material drivers of green algae, undesirable weeds, and reduced clarity in Itasca County waters. Systems installed prior to 1996 are especially at risk, *including those with no outward signs of failure*. How best to determine if your system is contributing to water quality decline? Order a voluntary septic compliance inspection every 5-10 years once your system is 20+ years old.
- Itasca County is offering **ZERO-INTEREST** 10-year-term loans to eligible property owners to help pay for septic replacement resulting from a voluntary inspection.
- This zero-interest loan requires a \$200 application fee plus the current cost of the septic permit fee, but **no interest** is added to your payment during the 10-year loan-term if you make payments on time. This option could save you up to **\$3000** or more in interest payments compared to conventional loans.
- Eligible property owners choose their own licensed inspector and pay the inspector's fee. An inspection usually costs around \$500. ICOLA has contracted with a licensed independent inspector. **As an added incentive, the cost for the first 14 inspections requested from eligible property owners through this Initiative and performed by ICOLA's contracted independent inspector will be paid for by a generous grant from Itasca Waters. So inspections are free to the first 14 eligible volunteer property owners!**
- A zero-interest septic replacement loan is secured by your Itasca County property. The loan balance is added to your property tax statement, similar to an assessment. You are billed and make loan payments via the May and October property-tax billing-and-payment process. For example, if your loan is \$10,000, you would be billed and pay \$500 each May and October for 10 years.
- The application for this zero-interest loan **does not require** you to submit personal income or assets information, but you must have a history of paying your property taxes on time and you must meet the other eligibility requirements described below.
- Eligible property owners:
 - Own property in Itasca County that includes a septic system installed 1996 or prior
 - where that system has not undergone a septic compliance inspection during the past five years
 - whose property is not currently for sale and won't be listed for sale until inspection and, if necessary, until septic replacement has been completed
 - who have not submitted an application for a zoning (building) permit and won't do so until inspection and, if necessary, until septic replacement has been completed
 - who are not otherwise under legal obligation to replace their septic system
 - and whose property tax payments for that or other Itasca County property are current
 - **Residential, seasonal, and commercial property owners are otherwise eligible.**
- An inspection is different than a tank pumping. Inspection is required by law when you sell your property or apply for a building permit, but waiting until you apply for a permit or sell your property may cause your sale or building project to be delayed while you remedy. **Best to act now.** An inspection is a simple procedure involving only hand-drawn soil-borings near your tank and drain-field.
- **Loan funds are limited, so order your septic inspection or request additional information today!** Contact Katie Benes, Itasca County Environmental Services Dept. 218-327-2857 or Katie.benes@co.itasca.mn.us

Itasca County Septic Initiative Q&A

The Itasca County Septic Initiative encourages eligible property owners to request a septic compliance inspection, then offers a **10-year-term interest-free-loan** to help property owners pay for septic replacement for those systems that fail inspection.

What is a Septic Compliance Inspection?

The soil underneath your septic system drain-field acts like a filter, filtering your effluent before it runs into the water table and lake. Over a long period of time, 15, 20, 30 or more years, that "filter" can become saturated. When the soil filter becomes ineffective, pathogens, phosphorus, and nutrients can run mostly unfiltered into the water table and Itasca County lakes and rivers, driving growth of green algae and undesirable weeds and reducing water clarity. Since clean and clear Itasca County lakes and rivers are a key component of our local economy, it's in our best interests to conserve fishing and family enjoyment in clean water.

A septic compliance inspection simply determines whether your soil continues to effectively filter effluent. A properly constructed and maintained septic system can last a long time if owners follow best practices. (For more information about best practices, please see <https://www.pca.state.mn.us/sites/default/files/wq-wwists6-14.pdf>, <https://septic.umn.edu/publications/taking-care-septic-system> and <https://septic.umn.edu/publications/owner-guide>). A good rule of thumb is for property owners whose septic systems are 20+ years old to request a septic compliance inspection every 5-10 years.

How does a Voluntary Septic Compliance Inspection Work?

When you place a request for a septic compliance inspection, the inspector calls you to schedule time to come to your property. You don't have to be home when the inspector performs the inspection, but you can be present if you want to. The inspector checks your septic tank for leaks, checks to see if the system is operating properly, and then performs hand-drawn soil borings both near your tanks and near your drain-field. (Soil borings are hand-drawn ... there's no machinery to mar your property). The borings near the tanks will determine whether your tanks are leaking. The borings near the drain-field will determine whether the soil underneath your septic drain-field is properly filtering effluent.

Inspection is required by law when you sell your property or apply for certain zoning (building) permits, but waiting until you apply for a permit or sell your property may cause your sale or building project to be delayed while you remedy. **Best to act now.**

Property owners choose their own licensed inspector, negotiate their own rate, contract for inspection service, then pay the inspection fee directly. Itasca County can supply property owners a list showing all certified inspectors and licensed septic professionals working in Itasca County. Your inspector completes a form at the end of the inspection, and indicates whether your septic system passes or fails. You will receive a copy of the form. The inspector also sends Itasca County a copy of the form. Your inspector sends to you an invoice for the cost of your inspection. You pay your inspector. Inspection fees vary by inspector, but generally run about \$500.

As an added incentive, the cost for the first 14 inspections requested from eligible property owners through this Initiative and performed by ICOLA's contracted independent inspector will be paid for by a generous grant from Itasca Waters. So inspections are free to the first 14 eligible property owners.

A septic compliance inspection is different than a tank pumping. Tank pumping is performed by a septic service. Examples of firms that pump septic tanks include Scooters Septic Service and Bunes Septic Service. Septic professionals generally recommend that property owners have their septic tank pumped every three years or so, depending on use. A \$500 septic compliance inspection does **NOT** include a tank pumping. If your septic tank has not been pumped for three years or more, you may also want to pump your septic tank. If you aren't sure whether you need to have your tank pumped, your inspector can likely look at your tank during inspection and help you make a decision.

Which Itasca County Property Owners are Eligible to Participate?

Eligible property owners:

- own property in Itasca County that includes a septic system installed in 1996 or earlier
- where that system has not undergone a septic compliance inspection during the past five years
- whose property is not currently for sale and won't be listed for sale until inspection and, if necessary, until septic replacement has been completed
- who have not submitted an application for a zoning (building) permit and won't do so until inspection and, if necessary, until septic replacement has been completed
- who are not otherwise under legal obligation to replace their septic system
- and whose property tax payments for that or other Itasca County property are current
- Residential, seasonal, and commercial property owners are eligible

What happens if my septic system passes? What if it fails inspection?

If your septic system passes the compliance inspection, great! You can rest easy knowing that your septic system is not contributing to the greening of Itasca County lakes and rivers. If your system does not pass inspection, that means some or all of your effluent may be deteriorating the water quality of your lake.

Property owners whose inspections do not pass are legally bound to repair or replace their septic system. Itasca County recommends property owners take immediate action to repair or replace a failing system, but legally owners have up to two years to complete the work, unless the inspection results in findings indicating that the system is an imminent public health threat in which case the system must be repaired or replaced within 10 months of the inspection report. Septic replacements require a permit and permit fee. Contractors or property owners pay the cost of the septic permit fee.

What Support is Itasca County offering Property Owners whose septic systems fail voluntary inspection?

When the time comes, septic systems can be expensive to replace. Itasca County is offering **ZERO-INTEREST** 10-year-term loans for eligible property owners to help pay for septic replacement resulting from a voluntary inspection. This loan requires a \$200 application fee but **no interest** is added to your payment during the 10-year loan-term if you make payments on time. The application for these loans do not require you to submit personal income or assets information, but you must have a history of paying your property taxes on time and you must meet the other eligibility requirements described above. The loan itself is secured by your Itasca County property. The loan balance is added to your property tax statement, similar to an assessment. You are billed and make loan payments via the May and October property-tax billing-and-payment process. Penalty for non-payment is similar to penalty for non-payment of property taxes. Interest and penalties could apply to late payments or non-payment.

For example, if your loan is \$10,000, you would be billed and pay \$500 in each May and October for 10 years. This option could save you up to **\$3000** or more in interest payments compared to conventional loans.

Loan funds are limited in numbers and amounts. Loan amounts are limited to \$25,000 for seasonal and residential property, and to \$50,000 for business properties including resorts, camps, and campgrounds.

Important **If you think you may be interested in a zero-interest loan, notify Itasca County that you are interested in a loan at the time you order your septic inspection.** (There's space on the attached form to do so). Itasca County will add your name to the Loan List. If your inspection fails, and your septic system and requires replacement, your name must be on the loan list in order for you to be assured that these limited funds are not depleted by the time your contractor completes your septic replacement. Itasca County will inform you of the available loan balance and your position on the Loan List. Otherwise Itasca County makes no assurance that adequate loan funds will be available. By indicating your interest in a loan, you are not committing to accept a loan, you are simply indicating that you are considering a loan.

Itasca County Septic Zero-Interest 10-Year-Term Loan Offer – How Does it Work?

1. Eligible property owners:
 - own property in Itasca County that includes a septic system installed 1996 or earlier
 - where that system has not undergone a septic compliance inspection during the past five years
 - whose property is not currently for sale and won't be listed for sale until inspection and, if necessary, until septic replacement has been completed
 - who have not submitted an application for a zoning (building) permit and won't do so until inspection and, if necessary, until septic replacement has been completed
 - who are not otherwise under legal obligation to replace their septic system
 - and whose property tax payments for that or other Itasca County property are current
2. Eligible property learns of zero-interest loan offer and makes decision to order septic inspection
3. Interested property owners may direct questions about the Itasca County Septic Loan Initiative to Katie Benes, Environmental Services Dept. 218-327-2857 or Katie.benes@co.itasca.mn.us
4. Property owner notifies Itasca County by submitting the attached Inspection Participation Form
5. Itasca County confirms whether property owner is eligible to participate
6. Itasca County sends property owner list of licensed septic inspectors
7. Property owner requests septic compliance inspection directly from owner's chosen certified inspector. Property owner may choose any licensed inspector.
8. Septic inspection is completed by licensed inspector. Property owner pays inspector's fee (usually around \$500). Exception-- the first 14 voluntary inspections for eligible property owners performed by ICOLA's contracted independent licensed inspector will be paid for by a generous grant from Itasca Waters.
9. Inspector provides inspection results to property owner and Itasca County.
10. If septic passes inspection, great! Property owner can rest assured that his/her septic system is not contributing pathogens, phosphorus, or other nutrients to Itasca County lakes and rivers. If septic fails inspection, property owner has two years from inspection date to complete repair or replacement as indicated on inspection result form. (In rare cases the failure is determined to be significant and designated as an "imminent public health threat". In that case, the property owner has 10 months to complete the replacement. Imminent public health threats are a priority).
11. If inspection result indicates septic replacement is necessary, property owner obtains two or more bids for septic replacement from a licensed septic installation contractor
12. Property owner selects septic replacement contractor
13. Property owner makes final decision to apply for loan
14. Property owner applies for septic loan from Itasca County Environmental Services office, completing loan application, and paying \$200 loan application fee
15. Septic replacements require a septic permit and payment of a septic permit fee. Property owner or Contractor applies for septic permit, paying the applicable current septic permit fee
16. Contractor performs and completes the work
17. Itasca County Environmental Services department reviews zero-interest Loan application. Environmental Services will simply look to see if property owner's tax payments are current. Itasca County will not consider income or assets when reviewing applications and the application does not ask for this information. If application is approved, once the work has been completed satisfactorily to the property owner and Itasca County, Itasca County writes check to contractor and adds loan balance as an assessment to property. Zero-interest, 10-year-term.
18. Property owner billed for loan-repayment on Itasca County property tax statements due May and October over 10-year term of loan
19. Penalty for non-payment of the loan is similar to penalty for non-payment of property taxes. Interest and penalties could apply to late payments or non-payment.
20. At property sale, loan comes due and shall be paid-off at closing from sale proceeds.

Itasca County Septic Initiative

Septic Compliance Inspection Volunteer Form

Itasca County is offering zero-interest 10-year-term loans as an incentive for eligible Itasca County property owners to volunteer for a septic compliance inspection. Eligible property owners:

- own property in Itasca County that includes a septic system installed in 1996 or earlier
- where that septic system has not undergone a septic compliance inspection during the past five years
- whose property is not currently for sale and won't be listed for sale until inspection and, if necessary, septic replacement has been completed
- who have not submitted an application for a zoning (building) permit and won't do so until inspection and, if necessary, until septic replacement has been completed
- who are not otherwise under legal obligation to replace their septic system
- and whose property tax payments for that or other Itasca County property are current

Loan funds are limited. Property owners indicate their interest in a loan by completing the form below. Property owners should complete and submit this form when they make the decision to order a septic inspection. That assures the owner that the loan fund will not be depleted by the time he or she goes through the inspection and replacement process and applies for the loan. Don't worry, you are not committing to accept a loan when you complete this form, you are simply indicating you are interested in considering a loan.

Complete the form below to begin the process and make a reservation for your loan. Itasca County will reply with a list of licensed septic inspectors, confirm that your property is eligible for the Itasca County Septic Loan program, and confirm that you have been placed on the Loan List as described above.

By signing the form below, property owner certifies that he or she has read and understood the "Itasca Septic Initiative Q&A" and "Itasca County Septic Zero-Interest 10-Year-Term Loan Offer – How Does it Work?" publications.

Disclosures: Property owner hires and pays licensed septic inspector directly. You may choose any licensed inspector. Inspection fees vary, but average about \$500. Should your septic system fail inspection, you are legally bound to replace your septic system. You may choose any licensed septic contractor, but must obtain at least two bids. Septic replacements require a permit. You or your licensed contractor must apply for a septic permit and pay the then-current septic permit fee. If your inspection fails and you decide to apply for a zero-interest septic replacement loan, you must pay a \$200 loan application fee. The loan application does **not** require you to submit personal income or assets information, but you must have a history of paying your property taxes on time and you must meet the other eligibility requirements described above. When approved, the loan is secured by your Itasca County property. The loan balance is added to your property tax statement, similar to an assessment. You will be billed and make loan payments via the usual May and October property-tax billing-and-payment processes. **No interest** is added to your payment during the 10-year loan-term if you make payments on time. This option could save you up to **\$3000** or more in interest payments compared to conventional loans. Penalty for non-payment is similar to penalty for non-payment of property taxes. Interest and penalties could apply to late payments or non-payment. Loan amounts are limited to \$25,000 for seasonal and residential property, and to \$50,000 for business properties including resorts, camps, and campgrounds.

Property Owner Name _____

Property Address _____

eMail Address _____ Phone _____

Property Owner Signature _____ Date Signed _____

Please complete, sign, and return this form to: **Itasca County Septic Initiative, Itasca County Environmental Service Dept, 123 NE 4th St., Grand Rapids, MN 55744**

TO BE COMPLETED BY ITASCA COUNTY AFTER SEPTIC INSPECTION IS PERFORMED.

Inspection Date _____

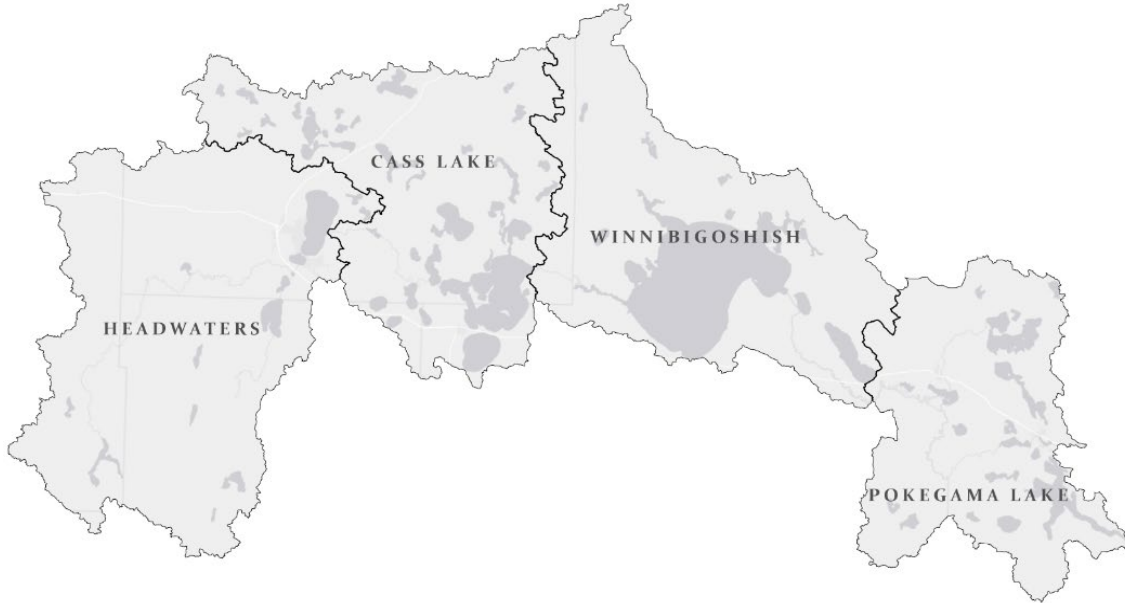
Result _____

Imminent Public Health Threat? _____ (Y/N)

2022 - 2023 Watershed Based Implementation Funding Budget and Workplan

Projects may be completed 2022 - 2024

The Mississippi River Headwaters Watershed Comprehensive Plan partners will primarily focus on projects related to Forest Stewardship, Lake Stewardship, Agricultural Stewardship, and Urban Stewardship.



Higher Priority	----->	Lower Priority
<ul style="list-style-type: none"> • Lake Stewardship • Forest Stewardship • Urban Stewardship • Agriculture Stewardship 	<ul style="list-style-type: none"> • Environmentally Sensitive Lands • Subsurface Sewage Treatment System Management • Water Course Stewardship 	<ul style="list-style-type: none"> • Drinking Water Stewardship • Invasive Species Management

Watershed Based Implementation Fund Budget:

\$	121,233	Forest Stewardship
\$	134,576	Lake Stewardship
\$	289,517	Agriculture Stewardship
\$	113,388	Urban Stewardship
\$	32,330	Environmentally Sensitive Lands
\$	10,010	Subsurface Sewage Treatment System Management
\$	46,050	Water Course Stewardship
\$	10,500	Drinking Water Stewardship
\$	900	Invasive Species Management
\$	43,077	Administration
\$	60,000	Technical and Engineering Assistance
\$	861,581	Total

Forest Stewardship**\$ 121,233.00**

Priority Resources: Lake Plantagenet, Lake Bemidji, Turtle Lake, Gull Lake, Deer Lake, Cass Lake, Pokegama Lake

Targeted Locations: RAQ scores over 7 in higher priority minor watersheds.

Plan Goals:

1. Integrate a watershed forest model and database.
2. Increase protected forestlands by 30,500 acres across priority lake watersheds.

Plan Progress 2022-2023 Outcomes:

1. Increase protection by 8,356 acres
2. Implement 41 forest BMPs
3. Complete forest modeling
4. Coordinate local forest technical team

2022 Milestones	Accomplishments
Enroll 1,580 forest stewardship acres into a protection program within the Headwaters Implementation Region	
Enroll 1,838 forest stewardship acres into a protection program within the Cass Lake Implementation Region	
Enroll 1,009 forest stewardship acres into a protection program within the Pokegama Implementation Region	
Assist Headwaters Implementation Region private landowners on 11 forestry BMPs	
Assist Cass Lake Implementation Region private landowners on 15 forestry BMPs	
Assist Pokegama Implementation Region private landowners on 11 forestry BMPs	
Lead 3 local forestry technical teams	
Develop a watershed forestry database and tracking system	

2023 Milestones	Accomplishments
Enroll 1,580 forest stewardship acres into a protection program within the Headwaters Implementation Region	
Enroll 1,838 forest stewardship acres into a protection program within the Cass Lake Implementation Region	
Enroll 1,009 forest stewardship acres into a protection program within the Pokegama Implementation Region	
Assist Headwaters Implementation Region private landowners on 12 forestry BMPs	
Assist Cass Lake Implementation Region private landowners on 15 forestry BMPs	
Assist Pokegama Implementation Region private landowners on 12 forestry BMPs	
Lead 4 local forestry technical teams	
Completion of a forest model	

2024 Milestones - Goal is to have 95% of all workload completed by December 30, 2023	Accomplishments

Lake Stewardship

\$ 134,576.00

Priority Resources: Lake Plantagenet, Lake Bemidji, Turtle Lake, Gull Lake, Deer Lake, Cass Lake, Pokegama Lake

Locations: MN DNR Score the Shore

Plan Goals:

- 1. Improve two miles of lakeshore habitat on Tier 1 and Total Maximum Daily Load (TMDL) lakes, and one mile on Tier 2 Lakes
- 2. Reduce phosphorus by 5% of the total load reduction needed for each of the Tier 1 Lake

2022-2023 Outcomes:

- 1. 8 stormwater BMPs
- 2. 2,290 linear feet of buffer installation
- 3. 741 linear feet of shoreline restoration
- 4. Shoreline impervious surface analysis

2022 Milestones	Accomplishments
Complete 2 stormwater BMPs on priority lakes	
Complete 572 linear feet of buffer installation	
Complete 185 linear feet of shoreline restoration	
Quantify near-shore impervious surfaces	

2023 Milestones	Accomplishments
Complete 6 stormwater BMPs on priority lakes	
Complete 1,717 linear feet of buffer installation	
Complete 555 linear feet of shoreline restoration	

2024 Milestones - Goal is to have 95% of all workload completed by December 30, 2023	Accomplishments

Agriculture Stewardship**\$ 289,517.00**

Priority Resources: Grace Lake, Little Turtle Lake, Lake Bemidji, Lake Irving, Turtle River Lake, Gull Lake, Lake Pokegama, Lake Plantagenet, and Big Lake

Locations: SSS (Soils, Slope, Stream Proximity) ranking over 7

Plan Goals:

1. Optimize fertilizer and manure rates based on soil testing and farm planning on 331 farms in priority lake watersheds
2. In priority lake watersheds, Increase agriculture stewardship practices on 16,486 acres
3. Increase pasture management and access control on 30 farms in priority lake watersheds

2022-2023 Outcomes:

1. Soil testing and farm planning on 64 fields
2. Soil health BMPs over 1,600 acres
3. Pasture BMPs on 7 farms
4. Increase Agricultural Water Quality Certification participation
5. Increase nutrient management program participation
6. Provide access to a No-till drill

2022 Milestones	Accomplishments
Initiate soil testing and farm planning over 32 fields	
Implement 800 acres of soil health BMPs	
Implement pasture BMPs on 1 farms	
Enroll 1 landowner into the Ag. Water Quality Certification Program	
Enroll 1 landowner into the nutrient management program	
Obtain a no-till drill for soil health program	

2023 Milestones	Accomplishments
Initiate soil testing and farm planning over 32 fields	
Implement 800 acres of soil health BMPs	
Implement pasture BMPs on 5 farms	
Enroll 1 landowner into the Ag. Water Quality Certification Program	
Enroll 1 landowner into the nutrient management program	

2024 Milestones - Goal is to have 95% of all workload completed by December 30, 2023	Accomplishments

Priority Cities: Bemidji, Cass Lake, Deer River, and Cohasset

Locations: TBD

Plan Goals:

1. Develop a stormwater retrofit analysis identifying stormwater projects for implementation
2. Municipalities develop local low-impact designs and layouts that reduce generated runoff and pollutants by preserving natural areas, disconnecting and distributing runoff, and reducing overall impervious cover
3. Develop winter maintenance plans and provide tools for chloride management certification for private contractors, cities, townships, and counties

2022-2023 Outcomes:

1. Stormwater retrofit analysis for each of the four cities
2. Install four stormwater BMPs

2022 Milestones	Accomplishments
Complete retrofit analysis for each of the four cities within the Watershed	
Install 1 stormwater BMP	
Inventory, inspection, and identification of private pipes within the City of Bemidji	
Brine equipment for road management in Cass County	
Conduct 2 MPCA Salt Workshops for County, City, and private contractor staff	

2023 Milestones	Accomplishments
Install 3 stormwater BMPs	

2024 Milestones - Goal is to have 95% of all workload completed by December 30, 2023	Accomplishments

Environmentally Sensitive Lands

\$ 32,330.00

Priority Resources: Wild rice lakes and Mississippi River corridor

Locations: Priority wild rice lakes and MHB parcel scoring

Plan Goals:

- 1. Protect 4,000 acres of habitat
- 2. Update wild rice inventory
- 3. Explore options to protect local School Trust Lands
- 4. Restore 20 acres of habitat

2022-2023 Outcomes:

- 1. Three easements
- 2. Update wild rice inventory
- 3. Restore 2 acres of habitat

2022 Milestones	Accomplishments
Re-evaluate wild rice lake priority lists	

2023 Milestones	Accomplishments
Three easements	
Restore 2 acres of habitat	

2024 Milestones - <i>Goal is to have 95% of all workload completed by December 30, 2023</i>	Accomplishments

Subsurface Sewage Treatment System Management

\$ 10,010.00

Priority Resources: Lake Plantagenet, Lake Bemidji, Turtle Lake, Gull Lake, Deer Lake, Cass Lake, Pokegama Lake

Plan Goals:

1. Work with County Environmental Service Department directors identifying opportunities for modernizing local databases for program delivery
2. Through voluntary assessments, inspect sewage treatment systems on Tier 1 lakes and high-potential areas for well pollution
3. Expand opportunities for financial assistance programs for subsurface sewage treatment system upgrades

2022-2023 Outcomes:

1. Modernize local databases
2. Implement zero-interest loan program

2022 Milestones	Accomplishments
Build SSTS database in Beltrami County	

2023 Milestones	Accomplishments

2024 Milestones - Goal is to have 95% of all workload completed by December 30, 2023	Accomplishments

Water Course Stewardship

\$ 46,050.00

Priority Resources: Bear Creek and Lake Pokegama

Locations: To be determined after inventory

Plan Goals:

1. Increase aquatic connectivity through forest road closure recommendations in the Chippewa National Forest
2. Coordinate dam management or replacement
3. Coordinate culvert inventories with local road authorities and replace as needed
4. Maintain the Mississippi River Headwaters Watershed mean annual discharge of 2,579-2,777 acre/feet per day

2022-2023 Outcomes:

1. Culvert replacement
2. Pokegama ditch checks
3. Watershed-wide culvert inventory
4. Federal forest roads review
5. Determine non-contributing areas

2022 Milestones	Accomplishments
Initiate culvert inventory and build database	
Partner with USFS in reviewing minimal-use forest roads	
Mississippi High Banks campsite bluff restoration	

2023 Milestones	Accomplishments
Survey and design 1 culvert replacement	
Creation of hydrologically corrected Digital Elevation Model	
Install ditch checks along Pokegama causeway	

2024 Milestones - Goal is to have 95% of all workload completed by December 30, 2023	Accomplishments

Drinking Water Stewardship

\$ 10,500.00

Priority Resources: High nitrate and arsenic wells and DWSMAs

Locations:

Plan Goals:

1. Improve protection practices and programs through inventories, databases, and creation of groundwater information resources
2. Work with the Minnesota Department of Health (MDH) to inform public of potential health risks and sealing of wells within the Special Well and Boring Construction Areas
3. Locate and seal 10 wells per year or flood-prone private wells per year to prevent groundwater contamination
4. Monitor and provide technical assistance to 10% of the existing private wells in the Mississippi River Headwaters Watershed, focusing on areas that are prone to flooding or have high nitrate (above 5.0 mg/L) or arsenic concentrations (above 5.0 ug/L)

2022-2023 Outcomes:

1. Geologic atlas
2. Development of public health risk information
3. Survey of wells within the floodplain
4. Request flooded well test kits
5. Well sealing
6. Develop template for private well protection plans

2022 Milestones	Accomplishments
Develop outreach materials for potential health risks in groundwater	
Request flooded well test kits from MDH	
Seal 10 wells	
Development of private well head protection information for local planning	

2023 Milestones	Accomplishments
Complete staff training with MN Geological Survey to locate wells using in-office tools	
Conduct survey of wells within the floodplain zone	
Seal 10 wells	

2024 Milestones - Goal is to have 95% of all workload completed by December 30, 2023	Accomplishments

Invasive Species Management**\$ 900.00**

Priority Resources:

Locations:

Plan Goals:

1. Enhanced coordination of local aquatic invasive species (AIS_ plan implementation by organizing a multi-county collaborative program that includes training, staffing, and financial resources
2. Facilitate integrated pest management based on impact to the resource and to the invasive
3. Restore 25 acres of native plant communities through an ecosystem approach

2022-2023 Outcomes:

1. Coordination of AIS meetings
2. Creation of cooperative weed management area

2022 Milestones	Accomplishments
Coordinate an annual AIS meeting for local staff	

2023 Milestones	Accomplishments
Coordinate an annual AIS meeting for local staff	
Initiate a Cooperative Weed Management Area	

2024 Milestones - Goal is to have 95% of all workload completed by December 30, 2023	Accomplishments

Administration**\$ 43,077.00**

2022 Milestones	Accomplishments
Finalize adoption of MOA and bylaws for plan implementation	
Create tracking mechanisms for grant reporting and fiscal management	
Complete annual financial and audit requirements	
Work on policy development for funding implementation	
Enter into sub-agreements for distribution of funds	
Complete payments for work accomplished	
Provide quarterly grant reports to the Policy Committee	
Conduct 4 Policy Committee meetings	
Conduct 6 Advisory Committee meetings	

2023 Milestones	Accomplishments
Maintain tracking mechanisms for grant reporting and fiscal management	
Complete annual financial and audit requirements	
Provide quarterly grant reports to the Policy Committee	
Complete payments for work accomplished	
Complete BWSR grant reporting	
Conduct 4 Policy Committee meetings	
Conduct 6 Advisory Committee meetings	
Begin outline of work plan for next watershed based funding request	

2024 Milestones - Goal is to have 95% of all workload completed by December 30, 2023	Accomplishments

Engineering and Technical Assistance

\$ 60,000.00

2022 Milestones	Accomplishments
Complete survey and design one stormwater BMP	
Stormwater feasibility study	

2023 Milestones	Accomplishments
Complete survey and design three stormwater BMPs	
Survey and design 1 culvert replacement	

2024 Milestones - Goal is to have 95% of all workload completed by December 30, 2023	Accomplishments



ITASCA WATERS

Team Up for Clean Waters

ANNUAL REPORT

ItascaWaters.org

2021

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Photo of Ice Lake courtesy of Bill Marshall

MISSION AND GUIDING PRINCIPLES

The mission of Itasca Waters (formerly Itasca Water Legacy Partnership) is to “Team Up” with other organizations and concerned citizens to maintain abundant, clean water for our continued health, enjoyment, and a strong economy.

Itasca Waters (IW) is pursuing its mission by:

- Promoting water stewardship through education and community outreach
- Engaging all Itasca County citizens to join in these efforts
- Promoting partnerships with other like-minded agencies and foundations
- Continuing its efforts to fund science-based research focused on water quality

SUPPORTERS AND PARTNERS

Our supporters and partners over the years have included the Blandin Foundation—Bush Foundation—Itasca County—Itasca Soil & Water Conservation District—ISD #318—Minnesota Board of Water and Soil Resources—Minnesota Department of Natural Resources—Minnesota Pollution Control Agency—University of Minnesota/Morris—North Central Research and Outreach Center—Minnesota Humanities Center—Legislative-Citizen Commission on Minnesota Resources—U.S. Forest Service—National Fish and Wildlife Foundation—Itasca County Lake Associations—Wes Libbey Northern Lakes Chapter of the Izaak Walton League—Itasca County Master Gardeners—Grand Rapids Players—Visit Grand Rapids—Grand Rapids Chamber of Commerce—Itasca County Business Community—Beiers Greenhouse—Bloomers Greenhouse—Community Volunteers and Individual Members.

THE CHALLENGE OF 2021

As in 2020, Itasca Waters continued to work with its many partners to look for new opportunities to be good stewards of our great water resources. However, the COVID-19 pandemic significantly curtailed our activity, leading again to cancellation of the popular Youth Water Summit in May. We were also unable to plan shoreland advisor activities and several community events were cancelled. However, we continued to work on clean water, although at a slower pace than we had hoped.

Mississippi Headwaters Watershed Management Plan Advisory Committee

Despite the need for remote meeting, during 2021, Perry Loegering continued to represent Itasca Waters and the Wes Libbey Northern Lakes Chapter of the Izaak Walton League at several meetings of the Advisory Committee. The committee’s job was to write the Comprehensive Watershed Management Plan for the Mississippi Headwaters Watershed. This plan is part of the statewide “One Watershed, One Plan” created by the Board of Water and Soil Resources. The plan was available for formal comment in 2021 and adopted by the County.

ACTIVE GRANTS

Itasca Waters has been fortunate to receive major funding from the Blandin Foundation and Bush Foundation.

Blandin Foundation Grants

In 2011, Blandin Foundation awarded the Itasca Water Legacy Partnership funds for its first Itasca Adult Water Summit (\$15,000). In the same year, we received a multi-year grant of \$155,000 for operations to build local capacity for water quality assessment and other activities to maintain Itasca County’s high-quality water. Some funds from this 2011 Blandin grant are still available for use for community events such as the Youth Water Summit.

In March 2018, the Blandin Foundation awarded Itasca Waters a \$150,000 grant to fund a three-year program focused on protecting and restoring shoreland areas in Itasca County to reduce nutrient loading in area lakes and maintain high water quality. The application included a request for a part-time coordinator to help implement the program, a first for Itasca Waters.





COORDINATOR & OFFICE

COMMITTEES

Bush Foundation Grant

With the generous support of Itasca County, allowing grant writer John Connelly to assist in preparing a grant proposal, Itasca Waters was notified in February 2019 that Itasca Waters was awarded a \$107,040 grant to use community driven solutions to protect Itasca County’s water. In addition, \$7,000 was available for Board development. Work during 2021 is described below.

In October 2021, the Itasca Waters coordinator resigned. Because of the pandemic, there was substantially less activity at the office than had been anticipated in 2020. At the end of 2021, a decision was made to close the Itasca Waters office in Central Square Mall and the Board started to discuss the possibility of a shared position with Community Education which did not work out. However, soon after that the Board discovered and subsequently hired a new part-time coordinator, Bethann Perendy.

With the new focus on committees and shared information, IW keeps current meeting materials and resources to Google Drive and uses Dropbox for historic storage. The goal is to encourage online collaboration.

The restructuring work started in late 2019 meant that moving forward Itasca Waters committees would change. Below is a brief review of the work in 2021 of the active committees, including projects within each committee’s purview. Due to the pandemic, several committees were not active and have been omitted from the report for 2021.

Bush Grant Community Engagement

2021 marked the end of the Bush Foundation’s Community Innovation Grant awarded to Itasca Waters at the beginning of 2019. We are proud of what we accomplished over the two-year grant period and are committed to continuing to advance the important work of partnering with others to preserve one of Itasca county’s greatest natural resource – our water.

From 2019 to 2020, Itasca Waters conducted a countywide community engagement process. We gained a deeper understanding of the importance of clean water to our local way of life and generated community-identified solutions to help preserve the county’s water resources. The engagement process revealed three ways to close the gap between known preservation best practices and people’s actions: (1) shifting community consciousness from taking water quality for granted to preserving it; (2) creating consensus among people in positions of power about how to protect water quality; and (3) increasing the understanding of social, economic, and environmental values brought to the county by clean water.

During the year, our work served to increase the understanding of what would be lost if behavior on the land results in degraded water quality, and we set out to mobilize people to act in the best interest of the water.

From 2020 through 2021, while working with the understanding that preservation requires collective action predicated on widespread acceptance that the water resources are truly vulnerable, we launched a countywide public awareness campaign. The campaign increased awareness about the value of clean water and identified simple ways people can help preserve our water. We also helped increase the understanding of how the area’s economy and social and environmental wellbeing are linked to clean water.

We organized realtors to promote shoreline best practices to property buyers. Business owners and community organizations were provided infographics promoting “seven easy ways to preserve our waters” on their websites or other social media outlets. Twenty-nine of the largest local units of government in Itasca County formally adopted a ‘Clean Water Commitment’ resolution highlighting the role of clean water in sustaining the local economy and high quality of life. We partnered with the City of Grand Rapids to install signs at public lake and river landings to remind people to keep our waters clean. The first ever WaterFest 2021, a free community event celebrating our water resources, was organized in conjunction with the annual Tall Timber Days event. WaterFest also marked the Clean Water Initiative



kickoff, an Itasca Waters’ initiative focused on addressing three shoreline best practices: 1) preserving and restoring natural lake shoreline; 2) curbing pollution runoff near lakeshores, including upgrading private septic systems; and 3) stopping the spread of aquatic invasive species.

Itasca Waters will continue to raise awareness about the value of our water and identify steps people can take to help preserve it. By organizing key stakeholder groups— lake associations, business owners, elected officials and water quality advocates—we’ll enlist allies to sustain the work of preserving our water.

WaterFest



Itasca Waters hosted WaterFest 2021, a community celebration in honor of Itasca County’s clean water resources, on August 6. WaterFest was made possible through a Community Innovation Grant from the Bush Foundation. The free riverside event took place at the KAXE Rotary tent on the banks of the Mississippi River. 250 people attended the event in addition to several volunteers.

From the late afternoon and into the evening, entertainment included: a dance dedicated to the water performed by the Reif Center Dancers; a skit by Brookhouse Productions addressing water related issues; and live musical performances by John Downing and Holly Christenson and Brothers Burn Mountain.

Food and beverages were plentiful, and guests received swag bags chock full of free educational materials highlighting easy ways all people can take action to preserve and maintain water quality in Itasca County’s lakes, rivers, and streams. Many folks have approached Itasca Waters about repeating this event in 2022.

WaterFest also marked the Clean Water Initiative kickoff, an Itasca Waters initiative focused on organizing key Itasca County stakeholders to identify and implement strategic actions to address the top three shoreline best practices: 1) preserving and restoring natural shoreline vegetation to reduce runoff and repair shoreline erosion; 2) curbing pollution by reducing phosphorus and other pollutants; and 3) stopping the spread of aquatic invasive species.

Clean Water Initiative

During 2022 Itasca Waters will be collaborating with ICOLA members to organize grassroots efforts to implement one or more of the Initiative strategies: 1) prevent and repair shoreline erosion with native vegetation; 2) reduce phosphorus and other pollutants with emphasis on effective septic systems; and 3) stop the spread of aquatic invasive species (AIS). Most lake associations are currently working on some of the strategies, and Itasca Waters will offer assistance in implementing action plans to address the barriers on individual lakes. The Initiative will rely on expertise from the Itasca Soil & Water Conservation District and other water protection agencies. “This is not a small task,” noted Jesse Davis, Itasca Waters president, “but it will be a huge win for our water once it’s complete.

Education

Adult Water Summit

The Education Committee had extensive discussion about a one-day, multi-topic meeting for adults interested in water issues, including both in-person and virtual formats. Due to the unknown status of the Covid-19 pandemic in the spring, discussions shifted to alternative options, at least for 2022.

Community Education Classes

One idea planned during 2021 for presentation in Spring 2022 was a class on rain barrel construction. Again, due to concerns about the pandemic, this class was put on hold. However, the Committee is interested in pursuing classes in the future.

Virtual Water Series

As a replacement for a one-day event, in 2021 the Committee began discussions around a series of meetings or classes on a wide range of topics for 2022.

Marketing

The Itasca Waters Marketing Committee continued its efforts to inform our community about Itasca Waters' work promoting the importance of our water resources. The Committee worked with other Itasca Waters committees, particularly the Shoreland Committee, to plan and produce our newsletters and social media work.

Get the Lead Out

In the summer of 2021 Itasca Waters became an official drop-off site for a Minnesota Pollution Control Agency (MPCA) program called "Get the Lead Out (GTLO)." Residents were invited to drop off lead tackle at the office in Central Square Mall between 9 and 4 on Tuesdays and Wednesdays through September. Itasca Waters would then ensure proper disposal. While there, our coordinator shared information about the program and distributed free samples of lead-free tackle. We were also able to give away free samples of lead-free tackle at the popular WaterFest event.

Membership and Fundraising

Itasca Water's accomplishments for 2020 were made possible by generous support from its members and dedicated volunteers. Financial contributions enable Itasca Waters to carry out its mission by providing funds for educational outreach, special events, and operational costs not covered by grant monies. Individual, business, lake association and stock donations ranged from \$25 to \$1,000, for a total of \$12,151 in 2021. That is the highest annual amount Itasca Waters has ever received in member donations, not counting special start-up donations prior to 2010. We also received \$1,286 in donations at WaterFest for a total donation revenue of \$13,436.78. The generous donations received make a powerful statement about how the people of Itasca County value our water resources and want to be part of a community who actively work to maintain those resources.

In 2021, 22 new members joined Itasca Waters, an indication that the organization's hard work towards maintaining high water quality in the County is recognized. In addition, 154 business, individual or family members renewed for 2021, a 74 percent renewal rate.

First Friday

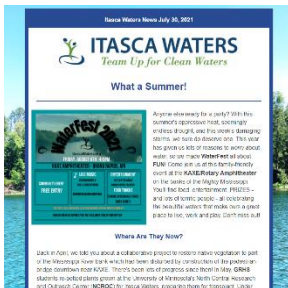
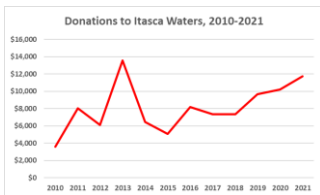
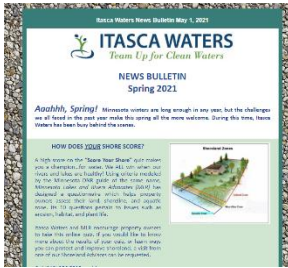
Our first "1st Friday" event was a great success. There were more people and families around than we anticipated and many stopped by our table. The native plant sale and the drawings for the fishing poles and plants were a big hit. We sold 10 plants for \$5.00 each and probably could have sold more. Twenty-six people signed up for the plant drawing and 13 young people signed up for the fishing pole drawing. We gave away 10 plants and 3 fishing poles.

Several people were interested in learning more about Itasca Waters and gave us their names and contact information. The wallet-size foldouts created with information about the native plants available at Beiers and Bloomers Nurseries were quite popular. Several people were interested in the Shoreland Guide.

Planning

Work on a revised strategic plan began in early 2021 with assistance from UnTapped, the organization that has guided the implementation of the Bush Foundation Grant. After focusing on mission and vision, members developed six strategic goals for 2021-2024:

1. Develop a fundraising strategy to sustain the organization, including hiring staff to coordinate projects and finding dynamic board members.
2. Evaluate the organization's governance structure, identify areas for improvement, and implement changes.



3. Continue a focus to educate youth about water quality issues.
4. Increase education efforts of area residents and visitors of Itasca County about actions they can take to help preserve the water resources.
5. Create a campaign to explain how clean water creates a strong economy in Itasca County.
6. Build and strengthen partnering relationships with area agencies and organizations to achieve Itasca Waters' goals to involve the community in addressing water related issues.

The Board will revisit the plan in early 2022 with the goal of revising the action steps identified in the plan which is available on the Itasca Waters website.

Shoreland Initiative

Launched by the Planning Committee in 2017 with funding from the 2018 Blandin Foundation grant, 2021 activities hoped to expand the Shoreland Advisor program which focuses on improving shoreland buffering in Itasca County. The idea is use up the phosphorus that comes off the land surface through plants rather than have it end up in the water body. Again, the pandemic limited Advisor visits and only 15 could be scheduled during the year.

Over 30 citizens have agreed to be trained and make visits in Itasca County—we welcome more advisors. A regular announcement ran on KAXE to solicit visit interest and inquiries into the shoreland advisor program grew. Nearly 30 requests for information came into our website leading to about 15 visits. This year we often paired advisors together, in part to help train newer folks.

Minnesota Lakes and Rivers Lake Steward Program

Minnesota Lakes and Rivers (MLR.org) instituted the Shoreland Steward Program in 2021. MLR sent invites to all their member lake associations. The program includes a 10-question quiz (based on the DNR Score Your Shore quiz) for landowners that helps determine if their shoreline is ecologically friendly. This quiz is also on the Itasca Waters' website and residents are encouraged to complete it. This program complements the Advisor program and ideally, local lake associations would initiate the program. While there was some interest, no association formally adopted the program.

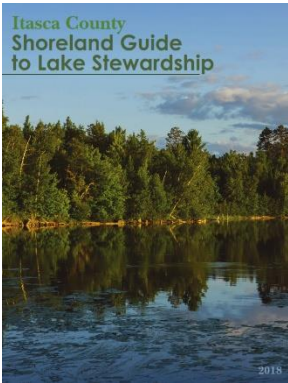
Native Plants

Itasca Waters partnered with the North Central Research and Outreach Center (NCROC) to grow a variety of native plants and grasses for use in future lakeshore restoration projects. Boreal Natives, a subsidiary of Prairie Restorations based in Cloquet, donated high quality local origin seeds that are being grown in NCROC's greenhouse. The four plants--red stalked aster, bergamot, hyssop, and common ox eye.

During the spring, three native plant demonstration sites were developed in cooperation with the City of Grand Rapids, Wabana Township, and the YMCA garden. All three sites are now established, and plants are growing. The grown plants were placed in pots by the District 318 horticulture class and moved to each of the three sites to be planted at the site. It was a tough summer with the drought, but the sites are established, and signs describe the project. The largest site by the KAXE pedestrian bridge needed more water and there was some die off, but the seeds of the prairie grasses should grow if the City does not go too wild on mowing.

Both Bloomers and Beiers are now stocking native plants for the public to purchase.





Shoreland Guide

Our popular 2018 Shoreland Guide has been well received in our community. Guides are available at all Itasca Waters' events. Realtors have been distributing the guide to people interested in purchasing homes and the Downtown Council has been giving them to new residents. Guides have been distributed to people and groups in connection with work on the Bush Foundation grant. Participants in our shoreland advisors' workshops received the guide and they in turn have distributed them to lakeshore property owners they visited. The Guide is available online at our website at <https://ItascaWaters.org/shoreland-guide-2018>. Shoreland Guides have also been mailed to new lakeshore owners in the County since 2019.

In early 2022, Minnesota Lakes and Rivers asked to adopt our Guide as the model for guides they will prepare for their Lake Steward program.

Youth Water Summit

Unfortunately, another victim of the Covid-19 pandemic was the popular Youth Water Summit, which had been scheduled for May at the Itasca County Fairgrounds. It is hoped that the many volunteers who had been ready to participate will be available if we are able to hold the event in the future.

Fishing Line Collected for Recycling

The Board of Directors approved an independent project to install containers on public fishing piers in the County to collect monofilament fishing line for recycling. We collected almost one pound of fishing line from the 13 collection sites and mailed it to Berkley Recycling in Spirit Lake, Iowa.

This pilot project will be continued for at least one more year to determine its feasibility. There will need to be some minor repairs to the containers in the spring of 2022, but the cost for the project is minimal.

Board members and their spouses donated their time to construct and mount the containers. They also checked and emptied the containers located on public fishing piers for Grand Rapids, Cohasset, and Coleraine, and for the DNR at the Mud Lake Dam on the Leech River. Personnel at the U.S. Army Corps (3 sites) and Scenic State Park (2 sites) were pleased with the project, and they checked and emptied the receptacles located on those properties.

Independent Projects



2021 FINANCIAL REPORT

Itasca Waters contracts with the Kirk Gilbertson CPA accounting firm for compilation and general ledger services. This firm records all receipts and expenses, reconciles the bank statement, and provides financial statements each month. This is a valued service to strengthen our internal controls.

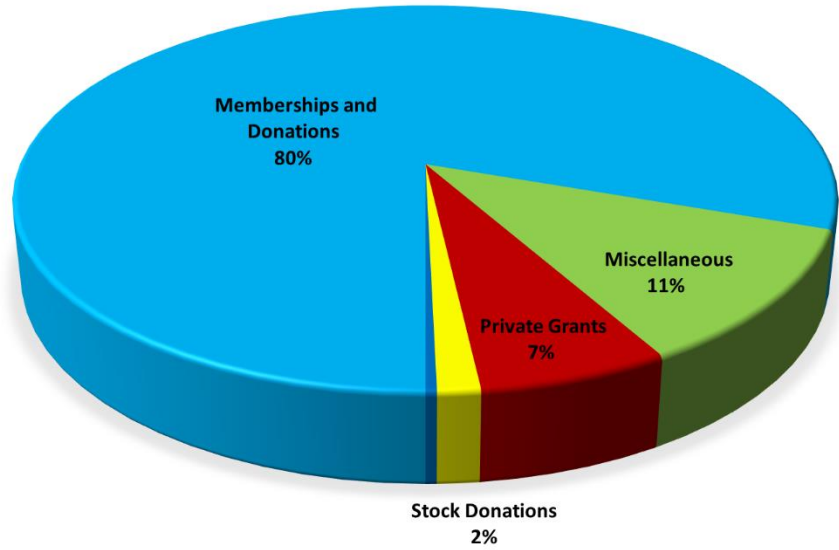
Education for youth, our annual sponsored and planned Youth Summit, was cancelled because of the ongoing Covid-19 pandemic.

Itasca Waters finished the Bush Grant with a Community Engagement Celebration of Itasca County's water called Waterfest. This event was outside, full of educational entertainment - skit and dance, and booths. Itasca Waters and the Bush Grant funded entertainment, food, and beverages. We estimated that 250-300 people attended. Thank you, Bush Grant.

Itasca Waters general operating expenses, \$10,759.42 include annual membership dues, cell phone, office supplies, postage, accounting fees, membership drive, and insurance, an increase from 2020 of \$868.16. Itasca Waters ended with a cash balance of \$123,796: Itasca Waters operating - \$66,929; Bush Grant - \$139 and Blandin Foundation (two grants) - \$56,728.

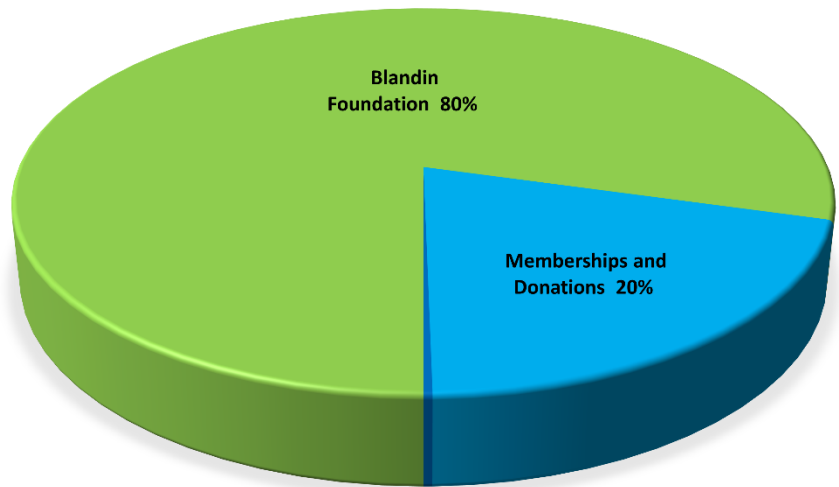
We had an increase in membership donations from 2020 of \$2,252, due to the dedicated work of the Membership and Fundraising committee.

2021 SOURCE OF FUNDS



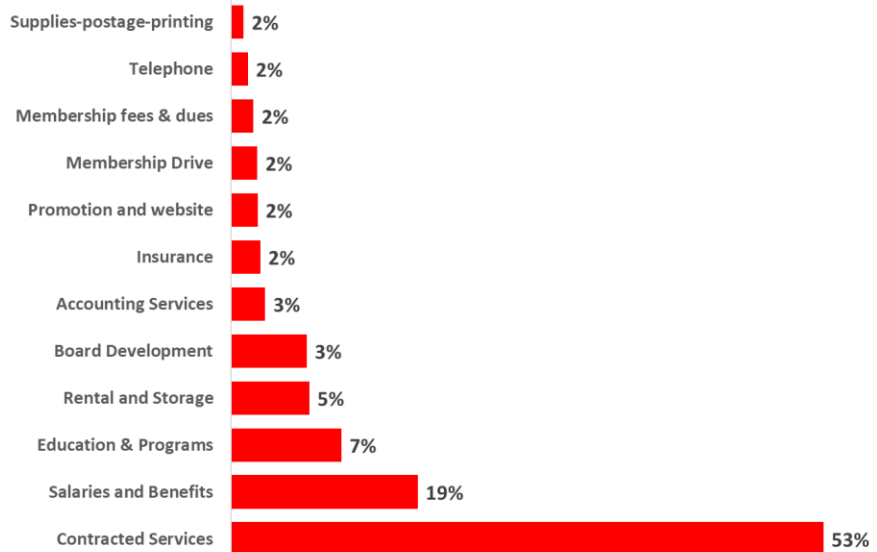
NOTE: 2021 funds received totaled \$15,560. Interest and Dividends (unlabeled) totaled \$58.

2020 SOURCE OF FUNDS



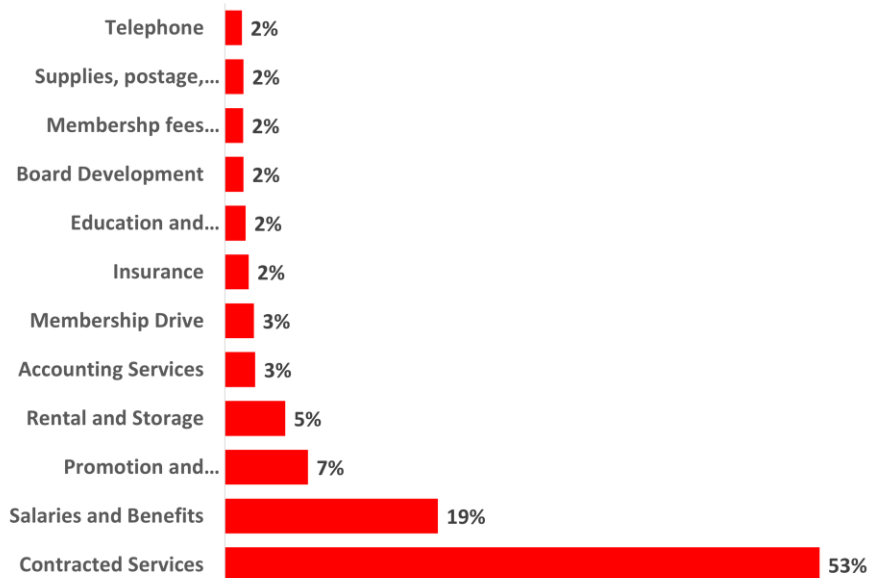
NOTE: 2020 funds received totaled \$50,400. Interest and Dividends (unlabeled) totaled \$149.

2021 Spending by Activity



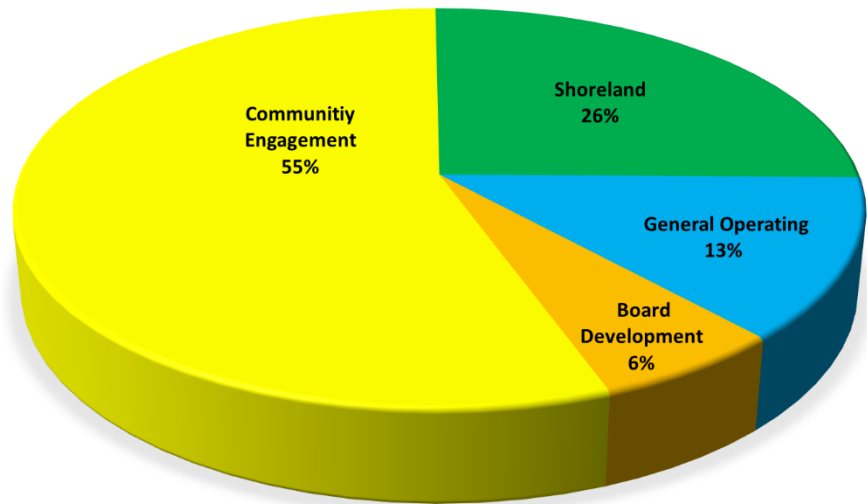
NOTE: 2021 spending totaled \$82,871.

2020 Spending by Activity



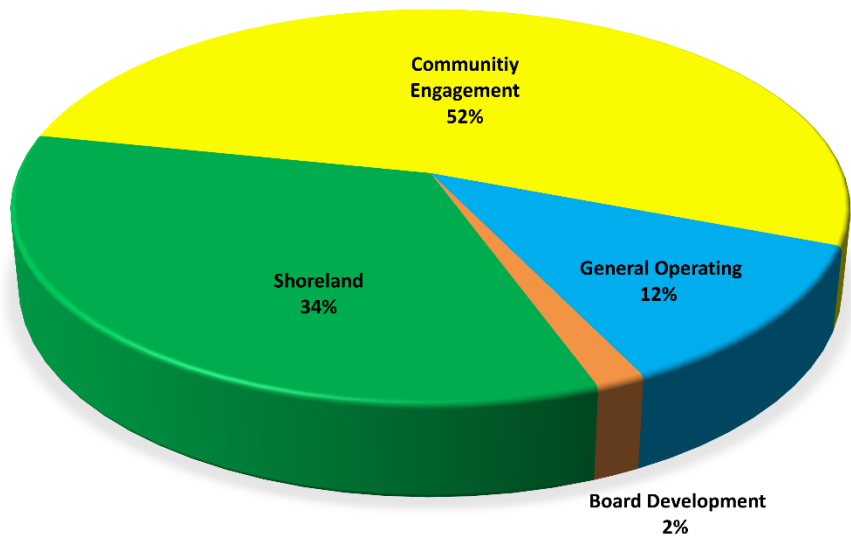
NOTE: 2020 spending totaled \$82,694.

2021 SPENDING BY PROGRAM



NOTE: 2021 spending totaled \$82,871.

2020 SPENDING BY PROGRAM



NOTE: 2020 spending totaled \$82,694.

ORGANIZATION HISTORY

Local water quality advocates came together in late 2006 to identify and implement a set of activities that would ensure clean water resources and quality habitat in the major watersheds of Itasca County. IWLP formalized its operations as a community coalition by establishing a board and executive committee to guide partnership activities. In 2009, IWLP completed its first surface water assessment grant to assess water quality for previously untested lakes in the county.

2010: IWLP's Certificate of Incorporation and Articles of Incorporation as a nonprofit organization were filed under the laws of the State of Minnesota.

2011: Qualified for 501(c)3 status with the IRS and organized a full-day adult water summit at Itasca Community College.

2012: Strengthened financial reporting and implemented an informal system for tracking the completion of Board and committee activities; hosted a series of evening meetings for adults; and organized the first Youth Water Summit for fifth graders.

2013: Released the Deer-Pokegama Study; hosted several educational events; completed a second surface water assessment grant assessing the Bigfork River Watershed; and, helped create a Cooperative Invasive Species Management Area (CISMA) in collaboration with Leech Lake Band, Itasca County land department, MN Department of Transportation, USFS, DNR, University of Minnesota Extension and ICOLA.

2014: Cooperated with partners to develop a program for prevention and eradication of aquatic invasive species; released results on the economic value of water in Itasca County; hosted several educational events; and was awarded the Itasca County Outstanding Conservationist Award.

2015: Continued work with the Itasca County Aquatic Invasive Species program; sponsored educational events for children and adults (including a second Adult Summit in partnership with the forestry community); shared in the Outstanding Conservationist Award given to the Aquatic Invasive Species Partnership of Itasca County; and continued support for the water lab at ICC.

2016: Sponsored several educational events; continued work on the AIS Technical Advisory Committee; and negotiated the successful transfer of the AIS program to the Itasca County SWCD.

2017: Completed transfer of the AIS program to Itasca County SWCD; rebranded IWLP to Itasca Waters; hosted the 6th Youth Water Summit; began work on the Shoreland Initiative and Shoreland Guide; and, agreed to host a six-week 2019 event, We are Water.

2018: Won a \$150,000 grant from the Blandin Foundation focused on protecting shorelands; hosted the 7th Youth Water Summit; hired a part-time coordinator and opened an office; erected a billboard and updated the website; published the Shoreland Guide; hosted a Septic Secrets seminar; continued to work on We are Water 2019.

2019: Won a \$114,040 grant from the Bush Foundation focused on using community driven solutions to protect water and Board development; hosted the eighth Youth Water Summit; successfully hosted the Minnesota Humanities Center exhibit We are Water, and related events; rolled out the Shoreland Advisors program; worked with the University of Minnesota at Morris to survey Itasca County residents about attitudes and practices focused on water quality in the county; and, developed a plan to restructure the operations of Itasca Waters to better work through committees.

2020: Continued work on Bush Community Engagement Grant and the Shoreland Advisor Program; created targeted marketing (including a billboard, radio spots, videos, newsletters and social media) to promote healthy shorelands.

2021 BOARD OF DIRECTORS

Itasca Waters is governed by an all-volunteer Board of Directors who come from a wide variety of backgrounds. The full Board meets six times a year and the Executive Committee, consisting of the officers, meets as needed. The board consists of both voting board members and non-voting technical advisors.

Sandy Anderson



Sandy moved to Minnesota in the early 80's and to Grand Rapids in 2001. With a Masters in Geography and a GIS certification, Sandy worked as a site location analyst for Dayton-Hudson Corp. for years before starting Lakehomes.com Realty in 1999 with her husband, Dan. With a family cabin on Lake Ontario and Dan's experience growing up on Rainy Lake, they brought their love of lake property to the business. In 2013 Lake Homes Realty grew into the Move It Real Estate Group keeping a strong emphasis on waterfront sales. With a strong history of waterfront sales in Northern, Minnesota, she and Dan understand the importance of clean waters on the environment and a community's growth potential.

Jan Best



Jan joined IWLP in 2017 and serves on the Marketing Committee. With master's degrees in Education and Counseling, Jan has a special interest in children and their families, having taught and participated in the establishment of a landmark elementary counseling program in a New York State school district. In addition, Jan was an officer with the NY State Counseling Association.

An avid outdoors person, Jan has a lifelong interest and concern for the environment, particularly after seeing the effects of acid rain on lakes in the Adirondacks.

Meghan Christianson



Megan has been the Executive Director of Visit Grand Rapids since 2012. Megan has a Bachelor of Arts degree from Concordia University, St. Paul Campus. She has 20 years of marketing, public relations, and trade industry membership/advocacy experience. She currently Chair of the Minnesota Arrowhead Committee and is the NE Minnesota representative on the Explore Minnesota Tourism Council. She serves on the Mississippi River Parkway Commission from Grand Rapids to Brainerd. She is also a Blandin Foundation Community Leadership Alumni.

Megan lives in Cohasset Minnesota with her husband (Chad) and their two children (Madison, 17 and Caleb, 15). She enjoys being on the lake, scrapbooking, and spending time with family and friends.

Kathy Cone



Kathy served IWLP as Education Chair from 2012 when she joined the Board to 2020. In addition, Kathy works full time as an accountant, has two children, and volunteers on the Community Cafe Board and completed a two- year training in "Leadership for the Century".

Kathy enjoys spending time raising meat birds, pork, beef, and laying hens for the farm fresh eggs as well as raising vegetables. She also likes to paint with watercolor and oil, hunting, fishing, crafts, and spending time with friends.

Jesse Davis, President



A native of Colorado, Jesse and his husband are 4th generation family farmers in Trout Lake Township. Active in local farmers' markets and the local food community and principal viola player in the Itasca Symphony. Jesse is presently a Realtor with the Move It Real Estate Group. Jesse feels that healthy lakes and waters are integral to the economic, cultural, and social sustainability of the Greater Itasca area.

John A. Downing



John is currently the Director of the Minnesota Sea Grant College Program, a research scientist at the Large Lakes Observatory, and a tenured Professor in the Department of Biology at the University of Minnesota Duluth. His research and teaching dossiers concern many aspects of the aquatic sciences. His leadership experience has included positions in the US and Canada. He has founded and run several small businesses in the US and Canada. He has a long-standing record of success in securing research funding from federal, state, provincial, and local agencies. He maintains current international research collaborations with Canada, Brazil, and Holland.

John's family has conserved and managed a shore-habitat and forest area in northern Minnesota for 108 years. He is a certified diver, a once-professional musician, and volunteers to help citizens across the US Midwest with local water quality concerns.

Bill Grantges



Bill is the Itasca County Aquatic Invasive Species Program Coordinator. Bill is a board member of Itasca Waters. He served on the Technical Committee of the Minnesota Aquatic Invasive Species Research Center (MAISRC) for 4 years and is a past Vice-President of ICOLA. He received his Master's in Business Administration from the University of Rhode Island and worked as a program manager for Siemens Medical Systems before coming to Minnesota in 1999. Bill has held certifications from the DNR as a Lake Service Provider and as a Level 1 & Level 2 AIS Watercraft Inspector. He is also a certified University of

Minnesota Extension AIS Detector.

Bill is passionate about building partnerships to help preserve our strong outdoor traditions. In 2020, Bill was awarded the Carol Mortensen Invasive Species Management Award for Individual Achievement by the Minnesota Invasive Species Advisory Council.

Patricia Leistikow, Treasurer



Pat was born and raised on a farm in SE Iowa, attending University of Northern Iowa and earning a degree in accounting. She has worked in private and public business throughout Minnesota, retiring in October 2013. She also took off nine years from working outside the home to raise two young children but kept busy with consulting and volunteering.

Pat has been involved with IWLP since the beginning, first serving on the Advisory Group for the setup of the Itasca Community College Water Lab and joining the Board as Finance chair in July 2013. Pat also serves on her Church's Finance Council and the Board of Youth for Christ-Campus Life.

Pat and her husband, Rod, spend vacations enjoying the United States especially Colorado and the Caribbean. At her home on the lake, she loves to swim, fish, and kayak

Dave Lick



Dave is retired as principal owner of Itasca Reliable Insurance Agency, Inc., has a B.S. degree in biology, a minor in chemistry, past president of Itasca Coalition of Lake Associations, responsible for septic compliance for Wabana Township Lakes, past board member for Advocates for Family Peace, lifetime member of Izaak Walton League, current member of Minnesota Power's Citizen Advisory Board, active organizer of Citizens Advocating Responsible Power Production "CARRP," public school science teacher for four years, and he directed Youth Conservation Corp camps for the USFS for two years.

Dave's additional interests are forest landownership and sustainable forest management (from 1994 to present he converted 70 acres back to white pine), beekeeper, gardener, woodworker, avid bike rider and cross-country skier, canoeist, and scuba diver. He is married and has two children.

Shirley Loegering



Shirley served as Board Secretary from 2010 through 2016 and managed the membership roster, website and Facebook pages and now serves as the Membership Chair and on the Education Committee. Shirley is a retired Office Administrator with a keen interest in preserving our water resources for future generations, including her four grandchildren. Over the years, Shirley has helped to organize several environmental events for Itasca Waters, Izaak Walton League, and others.

Shirley and husband, Perry, spend vacations enjoying the outdoors, camping, fishing, and bird watching. She is an active member in the Northstar Herb Guild where they study traditional uses for native plants. Shirley also enjoys working on her family genealogy and searching estate sales and auctions for unique antiques.

Lynn Moratzka



Lynn joined the IW Board in 2018 and served on the Development Committee. Lynn retired as the director of the Office of Planning, Physical Development Division for Dakota County Minnesota in 2008. She earned her Bachelor of Arts degree from the College of St. Catherine and her Master's in Public Administration from Hamline University, St. Paul, Minnesota.

Lynn has been an active volunteer throughout her career and since retirement. In 2021, she was still involved in the Friends of the Mississippi, a non-profit Board supporting the Mississippi National River Recreation Area (MNRRA) and Regina Medical Center. In 2017, Lynn was appointed by the Itasca County

Board of Commissioners to the County Parks and Recreation Commission.

Lynn, her husband, Tim, and two children have been coming to Trout Lake since 1976 purchasing their home in 2000. In 2017, they retired full time to the area. Lynn enjoys spending time with her grandchildren and family, especially at the lake. She also enjoys skiing, biking, reading, and doing genealogy with her sisters.

Lynn resigned from the Itasca Waters Board in early 2021.

Jan Sandberg, Secretary



Jan joined the IWLP Board in 2012 and helps ensure that the board's work is kept on track. She compiles the annual report and assists with Google Drive and Dropbox.

Since retiring as a program evaluator with the Office of the Legislative Auditor in 2007, Jan and her husband, Richard spend much of the summer at their Pokegama Lake cabin that they purchased in 1986. In 2017, they welcomed their first grandchild and plan frequent visits to Vancouver, British Columbia to "help" as needed. Jan makes Minneapolis her urban home, serving on the Minneapolis

Charter Commission.

Davin Tinquist



Davin, an Itasca County Commissioner since 2011, joined the Board in 2014. Davin is a resident of Cohasset where he was born and raised. He has been married 31 years and has two children and two grandchildren. He is an active outdoor enthusiast concerned with preserving our natural resources for our future generations.

Davin is co-owner of Cohasset Mill and Lumber since 1998. He is also a member of Cohasset Fire Department for the past 24 years, currently starting his 10th year as Fire Chief. As a County Commissioner, he sits on many committees and boards, one of which is the Mississippi Headwaters Board. These positions all contribute to a broader understanding of the needs of Itasca County. There is a delicate balance between preservation and future growth, and it is important our leaders gain experience and understand what can be at times opposing viewpoints.

Brian Whittlemore



Brian retired after a 40- year career in broadcasting as an executive, news anchor, and reporter. He was a Vice President/General Manager with CBS Radio and retired as General Manager of WCCO Radio in Minneapolis. Brian has been on national boards of the Radio and Television News Director Association and the consumer group Call for Action. He has served on the Minneapolis Downtown Council, the Twin Cities Communication Counsel, and the Prior Lake, MN, Chamber of Commerce Board of Directors. He is a volunteer/member at KAXE/KBXE Radio and produced the documentary series “Teachings from Turtle Island, Stories of Anishanaabe People”. He also served as a volunteer at The Raptor Center in St. Paul.

Brian lives with his wife Jan Best in their cabin on a small lake south of Remer. They enjoy camping in their Scamp, learning about Anishanaabe traditions and history, reading books and news, lake neighbors, and being outdoors. Brian and Jan met while hiking mountains in the Adirondack High Peaks area, and both are lifelong advocates for Mother Earth.

Brian resigned from the Itasca Waters Board at the end of 2021.

EMERITUS BOARD MEMBER

Harold E. Dziuk



As a young kid, Harold first learned to appreciate the wonders of nature on a small dairy farm in Benton County, MN. He left the farm to embark on undergraduate and graduate studies in Veterinary Medicine and a career in teaching and research. His graduate studies were delayed for two years while he was on active duty in the U.S. Army Veterinary Corps at the Biological Warfare Laboratories, Fort Detrick, Maryland.

His employment included a wide range of public and private venues, including the Tuskegee, Minnesota and Iowa State universities, General Electric, and the Minnesota Public Utilities Commission.

His primary role in IWLP over 8 years of service on the Executive Committee was to seek grants to support IWLP’s many initiatives

2021 TECHNICAL ADVISORY BOARD

Andy Arens, District Manager, Itasca County Soil and Water Conservation District



Andy Arens graduated in 2001 with a Forest Management Bachelor of Science degree from the University of Wisconsin-Stevens Point. Andy has been with the Itasca County SWCD since 2003, as Forestry and Shoreland Specialist initially, and District Manager and Water Plan Coordinator since October 2015.

Ben Benoit, Environmental Director, Leech Lake Band of Ojibwe



Born in Hartford Conn, Ben likes to jokingly tell people that he has lived the Ojibwe migration story. Starting on the East coast and ultimately making his way to Minnesota, Ben went to high school in Anoka, began college at St Cloud State and finished with a Bachelor of Science degree from the University of Minnesota, Twin Cities in Biochemistry. After college, Ben worked for a few years in industry, as a microbiologist and chemist and when he began looking for a house but decided that city life wasn’t for him, and it was time to rejoin his family in the North. The best parts of Minnesota are found in this area. Some of the most pristine lakes and watersheds in the county and he is committed to protecting them for future generations to rely on as his family does today. He was taught that if we care for the manoomin, land and waters,

they will care for us. That is the mission Ben works towards as Leech Lake Environmental Director and as an Anishinaabe man. He hopes that through working with Itasca Waters he can further develop relationships between local governments, help push projects that benefit all parties and share the core values that bring people together to care about the water.

Stephanie Kessler, Itasca Coalition of Lake Associations



Stephanie was born and raised in Grand Rapids. She has two Geography degrees: a Bachelor's degree from UMD and a Master's degree from Southern Illinois University at Carbondale, where she focused on water resources. She worked for the Federal Emergency Management Agency for 24 years in the Mitigation Division mostly with flood recovery programs and floodplain management. She served eight years on the Itasca Water Plan Implementation Committee, eight years in leadership roles with the Itasca Coalition of Lake Associations, and now is President again with ICOLA. She has been her lake association president since she attended her first meeting, 20 years ago.

She and her husband have two teenage children. She volunteers for Girl Scouts, Itasca Synchronized Swimming Club, and 4-H. She has done event planning as a consultant, and she currently makes a cooking show for the local TV station, ICTV. She recently was hired as the part-time City of Cohasset Parks and Rec Coordinator. In her spare time, she likes to be outside in all the seasons. She grew up on the water and has valued water as a critical resource since she can remember.

Eric Raitanen, Fisheries Biologist, Chippewa National Forest

Chad Severts, Board Conservationist, Minnesota Board of Water and Soil Resources

Dan Steward, Retired, Watershed/Private Forest Management Program Coordinator, Minnesota Board of Water and Soil Resources

Dan Swenson, Environmental Services Administrator, Itasca County Environmental Services

A#5.b.i



Itasca waters budget approval

1 message

Kathleen Cone <kiffyl@hotmail.com>
To: Jan Sandberg <jan.f.sandberg@gmail.com>

Fri, Jan 14, 2022 at 3:32 PM

Executive Committee Written Unanimous Consent in Absence of a Board or Committee Meeting

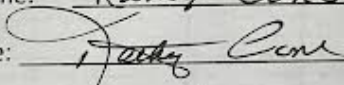
The Itasca Waters Bylaws require that a specific process be followed for decisions, including purchases, outside of a Board meeting.

Article 3: Written Unanimous Consent in Absence of a Board or Committee Meeting: When action is required outside a meeting of the full Board or any standing committee, the Secretary or appropriate committee chair will prepare a document describing the item requiring action and distribute it by email sent to all Directors or Committee members, as appropriate. Each Director or member must download and print the document, register his or her vote and sign the document. This signed document must be returned to the secretary by regular mail or scanned or photographed and returned by email. The Secretary will retain all documents as part of the official record. The vote must be unanimous. The vote would not take effect until all Board or Committee members have completed this process. Such votes will be ratified at the next Board or Committee meeting.

Executive Committee Motion: Approve the attached 2022 Itasca Waters budget.

Vote: YES NO

Print Name: Kathy Core

Signature: 

Date: 1-11-2022

At your earliest convenience, please print this page, add your name, signature and date, and print or scan or photograph. Please email a scan or photo to Jan Sandberg at

jan.f.sandberg@gmail.com

or mail a hard copy to Jan at 1201 Yale Place, Apt 1805, Minneapolis, MN 55403.

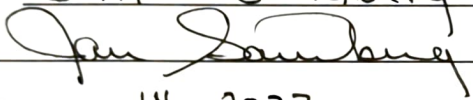
Sent from my iPhone

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Executive Committee Motion: Approve the attached 2022 Itasca Waters budget.

Vote: YES NO
Print Name: Jan Sandberg
Signature: 
Date: January 14, 2022

At your earliest convenience, please print this page, add your name, signature and date, and print or scan or photograph. Please email a scan or photo to Jan Sandberg at

jan.f.sandberg@gmail.com

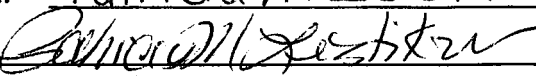
or mail a hard copy to Jan at 1201 Yale Place, Apt 1805, Minneapolis, MN 55403.

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Executive Committee Motion: Approve the attached 2022 Itasca Waters budget.

Vote: YES NO
Print Name: Patricia M Leistikow
Signature: 
Date: 01/17/2022

At your earliest convenience, please print this page, add your name, signature and date, and print or scan or photograph. Please email a scan or photo to Jan Sandberg at

jan.f.sandberg@gmail.com

or mail a hard copy to Jan at 1201 Yale Place, Apt 1805, Minneapolis, MN 55403.

2022 Budget Worksheet												
DRAFT - 2												
January 11, 2022												
	Itasca Waters Operating					Blandin Operating (OLD)			Blandin New - Shoreland			
	Membership Drive Budget	Projects		Operating Budget	Total Budget	Youth Water Summit	Projects		Advisors Budget	Projects		
Personnel		Education	Education				Total Budget	Education		Operating	Total Budget	
Revenues												
Memberships and Donations				12,000.00	12,000.00							
Misc Grants				1,000.00	1,000.00							
Private Grants					-							
Memorials					-							
Edward Jones stock donation					-							
Edward Jones Sale					-							
Interest and Dividends				150.00	150.00							
Administrative fee				4,600.00	4,600.00							
Total Revenue				17,750.00	17,750.00							
Expenditures												
Contracted Services		250.00	2,000.00	260.00	2,510.00	3,700.00		3,700.00	6,600.00	1,012.00		7,612.00
Consultant					-							-
Board Development				200.00	200.00							-
Salaries and Wages					-					25,000.00		25,000.00
Employer paid benefits					-							-
Telephone				1,200.00	1,200.00							-
Accounting Fees				2,600.00	2,600.00							-
Membership and Fees				1,550.00	1,550.00							-
DonorSnap GiveMN fees	1,400.00				1,400.00							-
Equipment					-							-
Grant Administration Fee					-					4,500.00		4,500.00
Insurance				2,000.00	2,000.00							-
Interest and fees				25.00	25.00							-
Coordinator Mileage and Travel					-							-
Postage	1,000.00		200.00	175.00	1,375.00							-
Program Supplies			2,000.00		2,000.00	4,300.00	3,000.00	7,300.00	1,700.00	2,000.00	250.00	3,950.00
Promotion			1,300.00	100.00	1,400.00	500.00	388.00	888.00	200.00			200.00
Rental and Storage			250.00		250.00	500.00		500.00				-
Office Supplies	300.00	250.00	250.00	250.00	1,050.00							-
Printing	300.00				300.00	500.00		500.00	1,500.00	600.00	478.28	2,578.28
Website				1,500.00	1,500.00							-
Total Expenditures	3,000.00	500.00	6,000.00	9,860.00	19,360.00	9,500.00	3,388.00	12,888.00	10,000.00	3,612.00	30,228.28	43,840.28
Revenues over(under) Expenditures	(3,000.00)	(500.00)	(6,000.00)	7,890.00	(1,610.00)							
Cash balance 12/31/2021					66,928.61			12,888.36				43,840.28

Executive Committee Written Unanimous Consent in Absence of a Board or Committee Meeting


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Executive Committee Motion: Approve the attached 2022 Itasca Waters budget.

Vote: YES NO

Print Name: Jesse Davis

Signature: 

Date: 2/23/2022 12:09:43 PM CST
02/23/2022

At your earliest convenience, please print this page, add your name, signature and date, and print or scan or photograph. Please email a scan or photo to Jan Sandberg at

jan.f.sandberg.@gmail.com

or mail a hard copy to Jan at 1201 Yale Place, Apt 1805, Minneapolis, MN 55403.



2022 Budget Worksheet													
DRAFT - 2													
January 11, 2022	Itasca Waters Operating					Blandin Operating (OLD)			Blandin New - Shoreland				
	Projects					Projects			Projects				
	Membership			Operating		Youth Water			Advisors				
	Drive Budget	Personnel	Education	Budget	Total Budget	Summit	Education	Total Budget	Budget	Education	Operating	Total Budget	
Revenues													
Memberships and Donations				12,000.00	12,000.00			-					
Misc Grants				1,000.00	1,000.00			-					
Private Grants					-			-					
Memorials					-			-					
Edward Jones stock donation					-			-					
Edward Jones Sale					-			-					
Interest and Dividends				150.00	150.00			-					
Administrative fee				4,600.00	4,600.00			-					
Total Revenue	-	-		17,750.00	17,750.00	-		-	-	-	-	-	
Expenditures													
Contracted Services		250.00	2,000.00	260.00	2,510.00	3,700.00		3,700.00	6,600.00	1,012.00			7,612.00
Consultant					-			-					-
Board Development				200.00	200.00			-					-
Salaries and Wages					-			-			25,000.00		25,000.00
Employer paid benefits					-			-			-		-
Telephone				1,200.00	1,200.00			-					-
Accounting Fees				2,600.00	2,600.00			-					-
Membership and Fees				1,550.00	1,550.00			-					-
DonorSnap GiveMN fees	1,400.00				1,400.00			-					-
Equipment					-			-					-
Grant Administration Fee					-			-			4,500.00		4,500.00
Insurance				2,000.00	2,000.00			-					-
Interest and fees				25.00	25.00			-					-
Coordinator Mileage and Travel					-			-					-
Postage	1,000.00		200.00	175.00	1,375.00			-					-
Program Supplies			2,000.00		2,000.00	4,300.00	3,000.00	7,300.00	1,700.00	2,000.00	250.00		3,950.00
Promotion			1,300.00	100.00	1,400.00	500.00	388.00	888.00	200.00				200.00
Rental and Storage			250.00		250.00	500.00		500.00					-
Office Supplies	300.00	250.00	250.00	250.00	1,050.00			-					-
Printing	300.00				300.00	500.00		500.00	1,500.00	600.00	478.28		2,578.28
Website				1,500.00	1,500.00			-					-
Total Expenditures	3,000.00	500.00	6,000.00	9,860.00	19,360.00	9,500.00	3,388.00	12,888.00	10,000.00	3,612.00	30,228.28		43,840.28
Revenues over(under) Expenditures	(3,000.00)	(500.00)	(6,000.00)	7,890.00	(1,610.00)								
Cash balance 12/31/2021					66,928.61			12,888.36					43,840.28

A#5.c

Reminder list from January 11, 2022 Board Meeting-- Follow-up Needed--Who/When

ITEM	FOLLOW UP
✓ Jan S---put Geologic Atlas on the March agenda based on more information from Shirley and Andy	It is on the agenda—success depends on some County staff issues and the project being fully funded by outside resources.
✓ Jan S--send updated inventory to Jesse, Sandy, Pat, and Shirley	Office closed at end of January, keys returned, updated inventory to be filed in Google Drive
✓ Jesse--set up another Deep Dive meeting and ask about interest in leading topic discussion	Meeting scheduled for February 3
✓ Pat L--Prepare financial Blandin report by end of year that includes extension to use remaining funds.	2022-01-21 financials to Sonja 2022-01-24 extension to 2023-03-23 granted
✓ Pat L—update coordinator description based on task list from Board members and communicate with ISD #318	List submitted and position filled
✓ Pat--send out a revised budget for Exec Comm approval	2022-01-11 Pat L sent revised budget. Approved by Exec Comm 2-23-2022
Board--Consider a future Blandin-related survey during upcoming discussions this year.	
Board--consider other coordinator funding options as fallback including other nonprofits	
Jan Best--work with Dave and John on future project possibilities with Blandin.	
Jesse--Add Blandin grant talk to agenda for another Deep Dive meeting	
Jesse—prepare narrative for Blandin report	
Jesse--to contact U of MN Morris about their status in the survey business.	
John--help with an LCCMR application.	

A#5.d

Itasca Waters Around the Horn Report
Itasca Coalition of Lake Associations
February 16, 2022

Although the last few months are generally a slower time for Itasca Waters, we have been busy. Since October:

1. Brian Whittemore resigned from the Itasca Waters Board
2. Stephanie Kessler, ICOLA, joined the Technical Advisory Board
3. Chad Severt, BWSR, joined the Technical Advisory Board
4. The Board elected Kathy Cone as Itasca Waters Vice President
5. Itasca Waters is seeking new Board members committed to protecting our waters and willing to collaborate with others. If anyone is interested, please submit a letter of interest for consideration via email to info@itascawaters.org.
6. We closed our office at the Mall
7. We are trying to hire a part-time coordinator, possibly in partnership with Community Ed
8. Over the winter, the U of M is seeding native plants (using seeds left over from years (hyssop, ox eye, bergamot, red stalked aster).
9. As last year, ISD #318 horticultural students will be helping with transplanting and will also plant seeds provided by Prairie Restoration (varieties are yet to be determined)
10. The Youth Water Summit is scheduled for May 24—anyone interested in volunteering should contact Dave Lick at wabana54@gmail.com
11. The Clean Water Initiative program approved last year is working with John Davis and beginning to take shape

A#5.f-1

Itasca Water Legacy Partnership												Youth		
Detail Fiscal Year 2022												Summit		
January 31, 2022				IWLP	Membership		IWLP	Bush	Bush	Blandin	Blandin/S	Shoreland	Blandin	
				Operating	Fundraising	Personnel	Memorial	Foundation	Board Dev	Shoreland	Marketing	Advisors	IWLP	
Beginning Balances 01/01/2022				63,121.78			3,806.83	138.74		43,840.28			12,888.36	123,795.99
Check #	Date	Name	Amount											
														-
	1/3/2022	Donor Snap Fees	37.68		37.68									37.68
2625	1/4/2022	AT&T	95.74	95.74										95.74
2626	1/19/2022	GR Chamber	270.00	270.00										270.00
2627	1/31/2022	AT&T	95.63	95.63										95.63
2628	1/31/2022	Card Service Center	39.62											-
		Zoom		16.02										16.02
		Target		23.60										23.60
														-
														-
														-
Total Expenditures				538.67	500.99	37.68	-	-	-	-	-	-	-	538.67
Receipts														
	1/4/2021	Membership	100.00	100.00										100.00
	1/4/2021	Mishawaka	250.00	250.00										250.00
	1/7/2022	Membership	50.00	50.00										50.00
	1/10/2022	GiveMN online	20.00	20.00										20.00
	1/13/2022	Membership	100.00	100.00										100.00
	1/20/2022	Membership	125.00	125.00										125.00
	1/20/2022	Western National	5.00	5.00										5.00
	1/29/2022	Wabana	100.00	100.00										100.00
	1/31/2022	MiscGrant Hawkinson	2,000.00	2,000.00										2,000.00
	1/31/2022	Interest	3.40	3.40										3.40
														-
														-
Total Receipts			2,753.40	2,753.40	-	-	-	-	-	-	-	-	-	2,753.40
Current Balance			126,010.72	65,374.19	(37.68)	-	3,806.83	138.74	-	43,840.28	-	-	12,888.36	126,010.72

Itasca Waters A#5.f-2	2/2/2022								
2022 January Budget Summary									
Fiscal Year Ending 12-31-2022									
	Itasca Waters Operating			Blandin Foundation - Old			Blandin Foundation Shoreland		
	Total Budget	Total YTD	Balance	Total Budget	Total YTD	Balance	Total Budget	Total YTD	Balance
Revenues									
Memberships and Donations	12,000.00	745.00	11,255.00						
Misc Grants	1,000.00	2,000.00	(1,000.00)						
Private Grants			-						-
Memorials			-						
Edward Jones stock donation			-						
Edward Jones Sale			-						
Interest and Dividends	150.00	3.40	146.60						
Administrative fee	4,600.00		4,600.00						
Miscellaneous			-						
Total Revenue	17,750.00	2,748.40	15,001.60	-	-	-	-	-	-
Expenditures									
Contracted Services	2,510.00		2,510.00	3,700.00		3,700.00	7,612.00		7,612.00
Consultant			-						
Board Development	200.00	16.02	183.98						
Salaries and Wages			-	-		-	25,000.00		25,000.00
Employer paid benefits			-	-		-	-		-
Telephone	1,200.00	191.37	1,008.63	-		-	-		-
Accounting Fees	2,600.00		2,600.00	-		-	-		-
Membership and Fees	1,550.00	270.00	1,280.00	-		-	-		-
DonorSnap	1,400.00	37.68	1,362.32						
Grant Administration Fee			-	-		-	4,500.00		4,500.00
Insurance	2,000.00	(5.00)	2,005.00	-		-	-		-
Interest and fees	25.00		25.00	-		-	-		-
Coordinator Mileage and Travel			-	-		-	-		-
Postage	1,375.00		1,375.00	-		-	-		-
Program Supplies	2,000.00		2,000.00	7,300.00		7,300.00	3,950.00		3,950.00
Promotion	1,300.00		1,300.00	888.36		888.36	200.00		200.00
Rental and Storage	250.00		250.00	500.00		500.00			-
Office Supplies	1,050.00	23.60	1,026.40	-		-			-
Printing	300.00		300.00	500.00		500.00	2,578.28		2,578.28
Website	1,500.00		1,500.00	-		-			-
Total Expenditures	19,260.00	533.67	18,726.33	12,888.36	-	12,888.36	43,840.28	-	43,840.28
Budget Balance									
Revenues over(under) Expenditures	(1,510.00)	2,214.73							
Cash balance 01/31/2022			69,143.34			12,888.36			43,840.28

A#5.f-3

Itasca Waters													
January Summary	2022												
Fiscal Year ending 12/31/2022													
January 30, 2022							Blandin			Summit	Education		
	IWLP	Membership				Bush	Shoreland	Shoreland	Shoreland	Blandin	Blandin		
	Operating	FundraiDrive	Personnel	Education	Memorials	Foundation	Project	Education	Advisors	IWLP Operating	Operatng	Total	
Revenue													
Beginning Balance 01/01/2022	63,121.78	-			3,806.83	138.74	43,840.28		-	12,888.36		123,795.99	
Memberships and Donations	745.00												745.00
Bush Grant													-
Blandin Grants													-
Miscellaneous grants	2,000.00												-
Minnesota Humanities Grant													-
Memorials													-
Interest and Dividends	3.40												3.40
Gain(loss) on sale													-
Administrative fee													-
Miscellaneous													-
Subtotal Revenue FY 2021	2,748.40	-			-	-	-	-	-	-	-		2,748.40
Available Cash Revenue FY 2021	\$ 65,870.18	\$ -			\$ 3,806.83	\$ 138.74	\$ 43,840.28	\$ -	\$ -	\$ 12,888.36		\$ 126,544.39	
Expenditures													
Contracted Services													-
Consultant													-
Salaries and Wages													-
Employer paid benefits													-
Board Development	16.02												16.02
Telephone	191.37												191.37
Accounting Fees													-
Dues and Memberships	270.00												270.00
Event Expense													-
Grant Administration Fee													-
Insurance	(5.00)												(5.00)
Interest and fees													-
Postage													-
Education													-
Program Supplies													-
Office Supplies	23.60												23.60
Promotion													-
DonorSnap fees		37.68											37.68
Constant Contact													-
Rental and Storage													-
Printing													-
Website													-
Subtotal Expenditures FY 2021	\$ 495.99	\$ 37.68	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 533.67
Budget	9,860.00	3,000.00	500.00	2,193.17	3,806.83	138.74	30,228.28	3,612.00	10,000.00	9,500.00	3,388.36		
Ending Cash balance 01/31/2022	\$ 65,374.19	\$ (37.68)			\$ 3,806.83	\$ 138.74	\$ 43,840.28	\$ -	\$ -	\$ 12,888.36	\$ -	\$ 126,010.72	
Checking													25,997.05
Payroll timing differences													-
Savings													100,013.67
Edward Jones													-
Total Cash Balance 01/31/2022													\$ 126,010.72
Cash Balance by Fund		69,143.34				138.74	43,840.28		12,888.36				126,010.72

Itasca Water Legacy Partnership Reconciliation Summary

1070 · Savings & short-term investment, Period Ending 01/31/2022

	<u>Jan 31, 22</u>
Beginning Balance	100,010.27
Cleared Transactions	
Deposits and Credits - 1 Item	<u>3.40</u>
Total Cleared Transactions	<u>3.40</u>
Cleared Balance	<u>100,013.67</u>
Register Balance as of 01/31/2022	100,013.67
Ending Balance	100,013.67

8:24 AM

02/02/22

Itasca Water Legacy Partnership
Reconciliation Summary
1010 · Cash in Bank, Period Ending 01/31/2022

	<u>Jan 31, 22</u>
Beginning Balance	26,013.96
Cleared Transactions	
Checks and Payments - 6 items	-2,855.37
Deposits and Credits - 7 items	973.71
Total Cleared Transactions	<u>-1,881.66</u>
Cleared Balance	<u><u>24,132.30</u></u>
Uncleared Transactions	
Checks and Payments - 2 items	-135.25
Deposits and Credits - 1 item	2,000.00
Total Uncleared Transactions	<u>1,864.75</u>
Register Balance as of 01/31/2022	<u><u>25,997.05</u></u>
Ending Balance	25,997.05

Itasca Water Legacy Partnership
Reconciliation Detail
1010 - Cash in Bank, Period Ending 01/31/2022

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						26,013.96
Cleared Transactions						
Checks and Payments - 6 Items						
Check	12/28/2021	2622	Kirk Gilbertson CPA...	X	-2,028.20	-2,028.20
Check	12/31/2021	2623	Central Square Mall	X	-374.75	-2,402.95
Check	12/31/2021	2624	Card Service Center	X	-49.00	-2,451.95
Check	01/03/2022	EFT	Donor Snap	X	-37.68	-2,489.63
Check	01/04/2022	2625	A T & T	X	-95.74	-2,585.37
Check	01/19/2022	2626	grand Rapids Cham...	X	-270.00	-2,855.37
Total Checks and Payments					-2,855.37	-2,855.37
Deposits and Credits - 7 Items						
Deposit	12/31/2021			X	223.71	223.71
Deposit	01/04/2022			X	350.00	573.71
Deposit	01/07/2022			X	50.00	623.71
Deposit	01/10/2022			X	20.00	643.71
Deposit	01/13/2022			X	100.00	743.71
Deposit	01/20/2022			X	130.00	873.71
Deposit	01/29/2022			X	100.00	973.71
Total Deposits and Credits					973.71	973.71
Total Cleared Transactions					-1,881.66	-1,881.66
Cleared Balance					-1,881.66	24,132.30
Uncleared Transactions						
Checks and Payments - 2 Items						
Check	01/31/2022	2627	A T & T		-95.63	-95.63
Check	01/31/2022	2628	Card Service Center		-39.62	-135.25
Total Checks and Payments					-135.25	-135.25
Deposits and Credits - 1 Item						
Deposit	01/31/2022				2,000.00	2,000.00
Total Deposits and Credits					2,000.00	2,000.00
Total Uncleared Transactions					1,864.75	1,864.75
Register Balance as of 01/31/2022					-16.91	25,997.05
Ending Balance					-16.91	25,997.05

Itasca Water Legacy Partnership Profit & Loss by Class

	January 2022	
	<u>Gen-Water Legacy</u>	<u>TOTAL</u>
Ordinary Income/Expense		
Income		
4220 · Grants	2,000.00	2,000.00
5100 · Memberships	745.00	745.00
5310 · Interest Earned	3.40	3.40
Total Income	<u>2,748.40</u>	<u>2,748.40</u>
Gross Profit	<u>2,748.40</u>	<u>2,748.40</u>
Expense		
7515 · Membership Drive	37.68	37.68
7535 · Dues and membership fees	270.00	270.00
7548 · Telephone & Internet	191.37	191.37
7550 · Office Supplies	23.60	23.60
7712 · Board development	16.02	16.02
8520 · Insurance	-5.00	-5.00
Total Expense	<u>533.67</u>	<u>533.67</u>
Net Ordinary Income	<u>2,214.73</u>	<u>2,214.73</u>
Net Income	<u><u>2,214.73</u></u>	<u><u>2,214.73</u></u>

Itasca Water Legacy Partnership
Balance Sheet by Class
As of January 31, 2022

	Bush Foundation	Gen-Water Legacy	Memorials	Shoreland	Water Legacy	Economic Study	TOTAL
ASSETS							
Current Assets							
Checking/Savings							
1010 - Cash in Bank	-24,855.02	30,472.59	3,806.83	28,840.28	-12,467.63	-12,467.63	25,997.05
1070 - Savings & short-term investment	24,793.76	34,863.92	0.00	15,000.00	25,355.99	25,355.99	100,013.67
Total Checking/Savings	138.74	65,336.51	3,806.83	43,840.28	12,888.36	12,888.36	126,010.72
Total Current Assets	138.74	65,336.51	3,806.83	43,840.28	12,888.36	12,888.36	126,010.72
TOTAL ASSETS	138.74	65,336.51	3,806.83	43,840.28	12,888.36	12,888.36	126,010.72
LIABILITIES & EQUITY							
Equity							
3100 - Contributed Capital	0.00	27,049.80	0.00	0.00	0.00	0.00	27,049.80
32000 - Net Assets (Close)	138.74	36,071.98	3,806.83	43,840.28	12,888.36	12,888.36	96,746.19
Net Income	0.00	2,214.73	0.00	0.00	0.00	0.00	2,214.73
Total Equity	138.74	65,336.51	3,806.83	43,840.28	12,888.36	12,888.36	126,010.72
TOTAL LIABILITIES & EQUITY	138.74	65,336.51	3,806.83	43,840.28	12,888.36	12,888.36	126,010.72

A#6.c

Education Committee Report to Board of Directors March 14, 2022 Shirley Loegering and Jan Sandberg, Co- Chair

2022 Adult Water Education

Committee: Shirley, Jan Sandberg, John Downing, Bill Grantges, Kathy Cone, Stephanie Kessler, and Johnnie Fulton

- GRACF final approved of our grant request amounts to \$3,944.00. We estimate we will need another \$1,000 from the education budget.
- We are excited about this program and plans are almost complete for our monthly noon-hour series via zoom webinar on the 1st Thursday of each month.
- We are happy to say that Brian Whittemore has agreed to host the series.

Here is a brief look at the program as it stands today—there may be a few changes yet:

1. April 7 – John Downing – Why are north central MN lakes taking a hit?
2. May 5th – Dr. Sarah Heger, UofM Water Resource Center – Septic Secrets: Protecting our water with good systems
3. June 2nd – Dr. Nicholas Phelps, MN Aquatic Invasive Species Research Center
 - a. *AIS Detection Training – Date TBD*
4. July 7th – Dr. Chris Filstrup, NRRI – Bluegreen Algae: What causes it and why should you care?
5. Aug. 4th – Dr. Kenny Blumenfeld, State Climatologist - Understanding climate change in MN
6. Sept. 1st – Sophie Greene, MNPCA – Forever chemicals found in MN water: impacts on health
7. Oct. 6th – Land use and forestry impacts on water – speaker not confirmed
8. Nov. 3rd – Jesse Schomberg, MN Sea Grant – Chloride impacts on lakes, streams, and fish